

2010 Bi-Weekly Medical Premiums⁽¹⁾

Plan	2009	2010	
	Bi-Weekly Premium	Average Bi-Weekly Premium with All Incentive Savings (2)	Bi-Weekly Premium without any Incentive Savings
Aetna Select 1			
Employee Only	\$54.00	\$52.15	\$57.92
Employee + Child	\$106.62	\$108.69	\$114.46
Employee + Children	\$127.85	\$131.31	\$137.08
Employee + Spouse/Partner	\$166.15	\$172.85	\$178.62
Employee + Family	\$184.62	\$192.69	\$198.46
Aetna Select 2			
Employee Only	\$27.69	\$24.00	\$29.77
Employee + Child	\$59.08	\$57.46	\$63.23
Employee + Children	\$87.23	\$87.92	\$93.69
Employee + Spouse/Partner	\$97.85	\$99.46	\$105.23
Employee + Family	\$107.54	\$109.62	\$115.38
Aetna POS 600			
Employee Only	\$119.08	\$122.08	\$127.85
Employee + Child	\$208.62	\$218.08	\$223.85
Employee + Children	\$228.00	\$238.85	\$244.62
Employee + Spouse/Partner	\$302.31	\$318.69	\$324.46
Employee + Family	\$332.77	\$351.46	\$357.23
Aetna Health Reimbursement Account (HRA)			
Employee Only	\$9.23	\$4.15	\$9.92
Employee + Child	\$40.15	\$37.15	\$42.92
Employee + Children	\$59.54	\$57.92	\$63.69
Employee + Spouse/Partner	\$71.08	\$70.38	\$76.15
Employee + Family	\$82.62	\$82.85	\$88.62

1. All premiums shown reflect full-time employees, for non-smokers, and those with spouses/partners who do not have access to employer-sponsored health insurance. Part time premiums will be based on hours worked.
2. Incentives include a \$50 one-time premium credit for the completion of Aetna's online Simple Steps Health Assessment and a \$100 one-time premium credit for participation in the "Know Your Numbers" event from January 1 through March 31, 2010. Actual monthly premiums will vary depending on the timing of completion of the incentive requirements, but total annual amount will equal 12 times the average premium shown if all incentives are completed.