

UM Compensation Architecture

Job Family	Job Function	Job Title	Pay Band	FLSA	Hourly Min.	Hourly Proj. Mid**	Hourly Max	Annual Min.	Annual Proj. Mid**	Annual Max
Administrative Support / Clerical	Administrative Support	Administrative Assistant	5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
Involves activities related to clerical and administrative support services for the University's offices and departments	Administrative Support	Executive Assistant	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Administrative Support	Executive Assistant TP	8	NE	\$ 17.86	\$ 28.84	\$ 35.92	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Administrative Support	Secretary	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
	Administrative Support	Sr. Administrative Assistant	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Call Center	Cancer Information Specialist	5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Call Center	Customer Service Representative	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
	Call Center	Director, Cancer Information Services	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Call Center	Manager, Cancer Information	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Call Center	Manager, Customer Service	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Call Center	Mock Service Representative	8	NE	\$ 17.86	\$ 28.84	\$ 35.92	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Call Center	Sr. Cancer Information Specialist	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Call Center	Sr. Customer Service Representative	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Call Center	Sr. Manager, Cancer Information	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Call Center	Supervisor, Cancer Information	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Call Center	Supervisor, Customer Service	5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Call Center	Supervisor, Switchboard	5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Call Center	Switchboard Operator	1	NE	\$ 9.30	\$ 10.84	\$ 13.02	\$ 19,344.00	\$ 22,550.00	\$ 27,060.00
	Call Center	Work Force Analyst	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	General Clerical	Data Entry Clerk	2	NE	\$ 9.52	\$ 12.48	\$ 14.98	\$ 19,797.67	\$ 25,932.50	\$ 31,160.00
	General Clerical	File Clerk	1	NE	\$ 9.30	\$ 10.84	\$ 13.02	\$ 19,344.00	\$ 22,550.00	\$ 27,060.00
	General Clerical	Mail Clerk	1	NE	\$ 9.30	\$ 10.84	\$ 13.02	\$ 19,344.00	\$ 22,550.00	\$ 27,060.00
	General Clerical	Office Assistant	2	NE	\$ 9.52	\$ 12.48	\$ 14.98	\$ 19,797.67	\$ 25,932.50	\$ 31,160.00
	General Clerical	Photo Machine Operator	1	NE	\$ 9.30	\$ 10.84	\$ 13.02	\$ 19,344.00	\$ 22,550.00	\$ 27,060.00
	General Clerical	Piano Tuner	6	NE	\$ 13.48	\$ 21.78	\$ 26.86	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	General Clerical	Receptionist	2	NE	\$ 9.52	\$ 12.48	\$ 14.98	\$ 19,797.67	\$ 25,932.50	\$ 31,160.00
	General Clerical	Records Assistant	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	General Clerical	Scanner	2	NE	\$ 9.52	\$ 12.48	\$ 14.98	\$ 19,797.67	\$ 25,932.50	\$ 31,160.00
	General Clerical	Sr. Data Entry Clerk	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
	General Clerical	Sr. Mail Clerk	2	NE	\$ 9.52	\$ 12.48	\$ 14.98	\$ 19,797.67	\$ 25,932.50	\$ 31,160.00
	General Clerical	Student Clerk TP	1	NE	\$ 9.30	\$ 10.84	\$ 13.02	\$ 19,344.00	\$ 22,550.00	\$ 27,060.00
	General Clerical	Supervisor, Data Entry	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	General Clerical	Supervisor, Keyboard Instruments	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Office Management	Manager, Copy Center	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Office Management	Manager, Document Services	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Office Management	Manager, Mailroom	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Office Management	Manager, Post Office	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Office Management	Office Manager	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Office Management	Office Supervisor	5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Office Management	Post Office Supervisor	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Office Management	Sr. Manager, Document Services	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Office Management	Supervisor, Document Management	5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Office Management	Supervisor, Mailroom	4	E	\$ -	\$ -	\$ -	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Operations	Assoc. Dean, Administration	14	E	\$ -	\$ -	\$ -	\$ 87,602.45	\$ 138,785.00	\$ 174,762.50
	Operations	Asst. Chief of Staff	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Operations	Asst. Dean, Administration	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
Operations	Asst. to President	0	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Operations	Director, Business Operations	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50	
Operations	Executive Director, Business Operations	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00	
Operations	Interpreter	5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00	
Operations	Manager, Business Operations	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50	
Operations	Sr. Manager, Business Operations	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50	
Operations	Travel Coordinator	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50	
Athletics & Wellness	Athletic Coaching	Asst. Coach 1, Baseball	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
Involves activities related to the operations of athletic and wellness programs	Athletic Coaching	Asst. Coach 1, Mens Basketball	15	E	\$ -	\$ -	\$ -	\$ 116,030.00	\$ 159,592.50	\$ 203,052.50
	Athletic Coaching	Asst. Coach 1, Soccer	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Athletic Coaching	Asst. Coach 1, Track & Field	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Athletic Coaching	Asst. Coach 1, Volleyball	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Athletic Coaching	Asst. Coach 1, Womens Basketball	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
	Athletic Coaching	Asst. Coach 2, Baseball	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Athletic Coaching	Asst. Coach 2, Mens Basketball	14	E	\$ -	\$ -	\$ -	\$ 87,602.45	\$ 138,785.00	\$ 174,762.50
	Athletic Coaching	Asst. Coach 2, Soccer	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Athletic Coaching	Asst. Coach 2, Track & Field	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Athletic Coaching	Asst. Coach 2, Volleyball	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Athletic Coaching	Asst. Coach 2, Womens Basketball	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Athletic Coaching	Asst. Coach 3, Mens Basketball	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
	Athletic Coaching	Asst. Coach 3, Womens Basketball	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Athletic Coaching	Asst. Coach, Cheerleading	4	E	\$ -	\$ -	\$ -	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Athletic Coaching	Asst. Coach, Crew/Rowing	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Athletic Coaching	Asst. Coach, Football	16	E	\$ -	\$ -	\$ -	\$ 133,455.00	\$ 183,475.00	\$ 233,495.00
	Athletic Coaching	Asst. Coach, Golf	5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Athletic Coaching	Asst. Coach, Swimming	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Athletic Coaching	Asst. Coach, Tennis	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Athletic Coaching	Defensive Coordinator	0	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Athletic Coaching	Head Coach, Baseball	0	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Athletic Coaching	Head Coach, Crew/Rowing	0	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Athletic Coaching	Head Coach, Diving	0	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Job Family	Job Function	Job Title	Pay Band	FLSA	Hourly Min.	Hourly Proj. Mid**	Hourly Max	Annual Min.	Annual Proj. Mid**	Annual Max
	Athletic Coaching	Head Coach, Football	0	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Athletic Coaching	Head Coach, Golf	0	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Athletic Coaching	Head Coach, Mens & Womens Track	0	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Athletic Coaching	Head Coach, Mens Basketball	0	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Athletic Coaching	Head Coach, Soccer	0	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Athletic Coaching	Head Coach, Swimming	0	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Athletic Coaching	Head Coach, Tennis	0	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Athletic Coaching	Head Coach, Volleyball	0	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Athletic Coaching	Head Coach, Womens Basketball	0	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Athletic Coaching	Offensive Coordinator	0	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Education	Asst. Director, Instructional Programs	5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Education	Asst. Director, Wellness Education	5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Education	Athletics Learning Specialist	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Equipment Management	Asst. Equipment Manager	6	NE	\$ 13.48	\$ 21.78	\$ 26.86	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Equipment Management	Equipment Assistant	1	NE	\$ 9.30	\$ 10.84	\$ 13.02	\$ 19,344.00	\$ 22,550.00	\$ 27,060.00
	Equipment Management	Manager, Equipment Operations	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Operations	Account Executive	5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Operations	Assoc. AD & SWA, Internal Operations	14	E	\$ -	\$ -	\$ -	\$ 87,602.45	\$ 138,785.00	\$ 174,762.50
	Operations	Assoc. AD, Academic Services	14	E	\$ -	\$ -	\$ -	\$ 87,602.45	\$ 138,785.00	\$ 174,762.50
	Operations	Assoc. AD, Business Operations	14	E	\$ -	\$ -	\$ -	\$ 87,602.45	\$ 138,785.00	\$ 174,762.50
	Operations	Assoc. Director, Basketball Operations	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Operations	Assoc. Director, Wellness & Recreation	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Operations	Asst. AD, Tickets	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Operations	Asst. Director, Athl Business Operations	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Operations	Asst. Director, Compliance	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Operations	Asst. Director, Football Operations	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Operations	Asst. Director, Intramurals & Special Events	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Operations	Asst. Director, Tickets	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Operations	Athletic Director	0	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Operations	Athletics Videographer	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
	Operations	BKB Operations Coordinator	4	E	\$ -	\$ -	\$ -	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Operations	BSB Operations Coordinator	4	E	\$ -	\$ -	\$ -	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Operations	Director, Athletic Facilities & Operations	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Operations	Director, Baseball Ops	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Operations	Director, Football Operations	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
	Operations	Director, Football Relations	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Operations	Director, Mens Basketball Operations	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Operations	Director, Ticket Operations	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Operations	Director, Wellness Center	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Operations	Director, Womens Basketball Operations	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Operations	Football Ops Coordinator	4	E	\$ -	\$ -	\$ -	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Operations	Rowing Rigger / Boatwright	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Operations	Sr. Associate AD	15	E	\$ -	\$ -	\$ -	\$ 116,030.00	\$ 159,592.50	\$ 203,052.50
	Operations	Sr. Football Ops Coordinator	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Operations	Supervisor, Memberships	5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Operations	Video Coordinator	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Operations	Wellness Center Membership Representative	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
	Operations	Wellness Center Operations Representative	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
	Operations	Wellness Program Administrator	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Training and Conditioning	Assoc. Athletics Trainer	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Training and Conditioning	Assoc. Director, Fitness Programs	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Training and Conditioning	Asst. Athletic Trainer	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Training and Conditioning	Asst. Director, Fitness	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Training and Conditioning	Asst. Strength Coach	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Training and Conditioning	Head Athletic Trainer	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
	Training and Conditioning	Head Coach, Strength & Fitness	16	E	\$ -	\$ -	\$ -	\$ 133,455.00	\$ 183,475.00	\$ 233,495.00
	Training and Conditioning	Supervisor, Wellness Training	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Training and Conditioning	Wellness Instructor	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Training and Conditioning	Wellness Instructor TP	6	NE	\$ 13.48	\$ 21.78	\$ 26.86	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
Clinical and Allied Health Services	Behavioral Health/Psychology	Assoc. Director, Counseling Ctr	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
Involves activities related to the diagnosis and treatment of patients	Behavioral Health/Psychology	Asst. Director, Counseling Ctr	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Behavioral Health/Psychology	AVP, Psych Services, UMH	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
	Behavioral Health/Psychology	Development Specialist	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Behavioral Health/Psychology	Director, Case Management (Licensed)	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Behavioral Health/Psychology	Director, Counseling Ctr	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Behavioral Health/Psychology	Director, FSAP	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Behavioral Health/Psychology	Director, Psych Services, UMH	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Behavioral Health/Psychology	FSAP Consultant, Licensed	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Behavioral Health/Psychology	Mental Health Counselor, LMHC	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Behavioral Health/Psychology	Psychologist	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Behavioral Health/Psychology	Psychologist TP	8	NE	\$ 17.86	\$ 28.84	\$ 35.92	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Behavioral Health/Psychology	Psychology Intern	5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Behavioral Health/Psychology	Social Worker, LCSW	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Behavioral Health/Psychology	Supervisor, Clinical Therapy	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Behavioral Health/Psychology	Therapist	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Behavioral Health/Psychology	Therapist TP	7	NE	\$ 15.42	\$ 25.08	\$ 31.24	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Clinical Services	Aesthetician	7	NE	\$ 15.42	\$ 25.08	\$ 31.24	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Clinical Services	Brain Bank Technician	5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Clinical Services	Central Supply Technician	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
	Clinical Services	Clinic Assistant	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
Clinical Services	Clinical Program Coordinator	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50	
Clinical Services	Clinical Program Manager	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00	
Clinical Services	Dental Assistant	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50	
Clinical Services	Director, Clinical Program	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50	
Clinical Services	Director, Hand Therapy	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50	

Job Family	Job Function	Job Title	Pay Band	FLSA	Hourly Min.	Hourly Proj. Mid**	Hourly Max	Annual Min.	Annual Proj. Mid**	Annual Max
Clinical Services	Director, Hospital Case Management, UMH		12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
Clinical Services	Director, Infection Control		13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
Clinical Services	Donor Management Coordinator		8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
Clinical Services	Donor Management Coordinator TP		8	NE	\$ 17.86	\$ 28.84	\$ 35.92	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
Clinical Services	Donor Referral Responder		7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
Clinical Services	Executive Director, Occ. Health & Infection Control		14	E	\$ -	\$ -	\$ -	\$ 87,602.45	\$ 138,785.00	\$ 174,762.50
Clinical Services	Hospital Services Coordinator		6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
Clinical Services	Manager, Central Supply		5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
Clinical Services	Manager, Infection Control		10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
Clinical Services	Manager, Radiation Control		12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
Clinical Services	Medical Assistant		3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
Clinical Services	Medical Physicist		11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
Clinical Services	Organ Recovery Coordinator		7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
Clinical Services	Organ Recovery Coordinator TP		7	NE	\$ 15.42	\$ 25.08	\$ 31.24	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
Clinical Services	Physician		12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
Clinical Services	Physician Assistant		11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
Clinical Services	Physician Assistant TP		11	NE	\$ 26.40	\$ 43.86	\$ 55.24	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
Clinical Services	Resident PGY1		5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
Clinical Services	Resident PGY2		6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
Clinical Services	Resident PGY3		7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
Clinical Services	Resident PGY4		8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
Clinical Services	Resident TP		11	NE	\$ 26.40	\$ 43.86	\$ 55.24	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
Clinical Services	Sr. Donor Management Coordinator		9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
Clinical Services	Sr. Medical Assistant		4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
Clinical Services	Supervisor, Organ Procurement		9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
Clinical Services	Supervisor, Orthopedic Services		5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
Laboratory Services	Director, Laboratory Services		12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
Laboratory Services	Director, Quality Assurance Eye Bank		8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
Laboratory Services	Director, Technical Eye Bank		10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
Laboratory Services	Distribution Assistant, Eye Bank		3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
Laboratory Services	Executive Director, Laboratory Services		13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
Laboratory Services	Histotechnologist		6	NE	\$ 13.48	\$ 21.78	\$ 26.86	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
Laboratory Services	Laboratory Assistant, Clinical		3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
Laboratory Services	Laboratory Technician		3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
Laboratory Services	Manager, Laboratory Services		10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
Laboratory Services	Pathology Assistant		9	NE	\$ 21.46	\$ 33.16	\$ 41.30	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
Laboratory Services	Phlebotomist		2	NE	\$ 9.52	\$ 12.48	\$ 14.98	\$ 19,797.67	\$ 25,932.50	\$ 31,160.00
Laboratory Services	Sr. Histotechnologist		7	NE	\$ 15.42	\$ 25.08	\$ 31.24	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
Laboratory Services	Sr. Manager, Laboratory Services		10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
Laboratory Services	Sr. Manager, Tissue Bank		10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
Laboratory Services	Sr. Phlebotomist		3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
Laboratory Services	Sr. Tissue Bank Technician		5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
Laboratory Services	Supervisor, Laboratory Services		8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
Laboratory Services	Supervisor, Laboratory Services TP		8	NE	\$ 17.86	\$ 28.84	\$ 35.92	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
Laboratory Services	Supervisor, Phlebotomy		7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
Laboratory Services	Supervisor, Tissue Bank		9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
Laboratory Services	Tissue Bank Technician		4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
Laboratory Services	Toxicologist		7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
Nutrition	Dietitian		7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
Nutrition	Dietitian TP		7	NE	\$ 15.42	\$ 25.08	\$ 31.24	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
Nutrition	Director, Nutrition Services		11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
Nutrition	Health Educator		5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
Nutrition	Lactation Consultant		8	NE	\$ 17.86	\$ 28.84	\$ 35.92	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
Nutrition	Manager, Nutrition Services		10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
Nutrition	Nutrition Assistant		3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
Ophthalmic Services	Assoc. Director, Optometry		14	E	\$ -	\$ -	\$ -	\$ 87,602.45	\$ 138,785.00	\$ 174,762.50
Ophthalmic Services	Director, Echography		10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
Ophthalmic Services	Director, Laser Vision Center		9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
Ophthalmic Services	Director, Ophthalmic Clinical Services		9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
Ophthalmic Services	Director, Ophthalmic Photography		10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
Ophthalmic Services	Director, Optometric Services		14	E	\$ -	\$ -	\$ -	\$ 87,602.45	\$ 138,785.00	\$ 174,762.50
Ophthalmic Services	Director, Visual Physiology		10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
Ophthalmic Services	Imaging Technician		8	NE	\$ 17.86	\$ 28.84	\$ 35.92	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
Ophthalmic Services	Manager, Echography		9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
Ophthalmic Services	Manager, Laser Vision Center		8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
Ophthalmic Services	Manager, Ophthalmic Clinical Services		8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
Ophthalmic Services	Manager, Ophthalmic Photography		9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
Ophthalmic Services	Ophthalmic Clinic Assistant		3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
Ophthalmic Services	Ophthalmic Echographer		8	NE	\$ 17.86	\$ 28.84	\$ 35.92	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
Ophthalmic Services	Ophthalmic Photographer		7	NE	\$ 15.42	\$ 25.08	\$ 31.24	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
Ophthalmic Services	Ophthalmic Technician		5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
Ophthalmic Services	Optometrist		12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
Ophthalmic Services	Optometrist Resident		4	E	\$ -	\$ -	\$ -	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
Ophthalmic Services	Optometrist TP		12	NE	\$ 34.38	\$ 50.46	\$ 63.52	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
Ophthalmic Services	Recovery Technician, Eye Bank		5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
Ophthalmic Services	Sr. Imaging Technician		9	NE	\$ 21.46	\$ 33.16	\$ 41.30	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
Ophthalmic Services	Sr. Ophthalmic Clinic Assistant		4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
Ophthalmic Services	Sr. Ophthalmic Echographer		9	NE	\$ 21.46	\$ 33.16	\$ 41.30	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
Ophthalmic Services	Sr. Ophthalmic Photographer		8	NE	\$ 17.86	\$ 28.84	\$ 35.92	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
Ophthalmic Services	Sr. Ophthalmic Technician		6	NE	\$ 13.48	\$ 21.78	\$ 26.86	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
Ophthalmic Services	Sr. Optometrist		13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
Ophthalmic Services	Supervisor, Ophthalmic Services		8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
Ophthalmic Services	Visual Field Technician		4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
Pharmacy	Asst. Director, Pharmacy		12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
Pharmacy	Asst. Pharmacy Buyer		3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50

Job Family	Job Function	Job Title	Pay Band	FLSA	Hourly Min.	Hourly Proj. Mid**	Hourly Max	Annual Min.	Annual Proj. Mid**	Annual Max
Pharmacy	Clinical Pharmacist		12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
Pharmacy	Director, Pharmacy		13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
Pharmacy	Executive Director, Pharmacy		16	E	\$ -	\$ -	\$ -	\$ 133,455.00	\$ 183,475.00	\$ 233,495.00
Pharmacy	Manager, Pharmacy		12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
Pharmacy	Pharmacist		11	NE	\$ 26.40	\$ 43.86	\$ 55.24	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
Pharmacy	Pharmacy Buyer		6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
Pharmacy	Pharmacy Technician		3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
Pharmacy	Research Pharmacist		12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
Pharmacy	Sr. Pharmacy Buyer		7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
Pharmacy	Sr. Pharmacy Technician		5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
Social Services	Case Manager		7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
Social Services	Case Manager TP		7	NE	\$ 15.42	\$ 25.08	\$ 31.24	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
Social Services	Case Manager, Licensed		9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
Social Services	Case Worker		5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
Social Services	Case Worker TP		5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
Social Services	Chaplain		5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
Social Services	Child Life Specialist		6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
Social Services	Classroom Assistant		1	NE	\$ 9.30	\$ 10.84	\$ 13.02	\$ 19,344.00	\$ 22,550.00	\$ 27,060.00
Social Services	Director, Child Care, UMH		10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
Social Services	Director, Social Services		10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
Social Services	FSAP Coordinator		5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
Social Services	Genetic Counselor		8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
Social Services	Manager, Social Services		8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
Social Services	Outreach Coordinator		5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
Social Services	Outreach Coordinator TP		5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
Social Services	Patient Education Coordinator		6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
Social Services	Program Coordinator, Social Services		6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
Social Services	Program Director, Social Services		8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
Social Services	Program Manager, Social Services		7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
Social Services	Social Worker		6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
Social Services	Sr. Case Worker		6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
Social Services	Sr. Classroom Assistant		2	NE	\$ 9.52	\$ 12.48	\$ 14.98	\$ 19,797.67	\$ 25,932.50	\$ 31,160.00
Social Services	Sr. Teacher		5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
Social Services	Supervisor, Case Workers		7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
Social Services	Teacher		4	E	\$ -	\$ -	\$ -	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
Social Services	Teacher TP		4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
Technologists	Asst. Director, Electrophysiology		7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
Technologists	Audiologist		9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
Technologists	Audiologist TP		9	NE	\$ 21.46	\$ 33.16	\$ 41.30	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
Technologists	Audiology Fellow		4	E	\$ -	\$ -	\$ -	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
Technologists	Audiology Technician		3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
Technologists	Cardiac Ultrasound Technologist		9	NE	\$ 21.46	\$ 33.16	\$ 41.30	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
Technologists	Cardiovascular Technologist		8	NE	\$ 17.86	\$ 28.84	\$ 35.92	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
Technologists	Cast Technician		5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
Technologists	CAT Scan Technologist		8	NE	\$ 17.86	\$ 28.84	\$ 35.92	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
Technologists	Chief CAT Scan Technologist		10	NE	\$ 23.26	\$ 38.14	\$ 48.06	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
Technologists	Chief Dosimetrist		12	NE	\$ 34.38	\$ 50.46	\$ 63.52	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
Technologists	Chief IOM Specialist		10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
Technologists	Chief Mammography Technologist		10	NE	\$ 23.26	\$ 38.14	\$ 48.06	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
Technologists	Chief MRI Technologist		10	NE	\$ 23.26	\$ 38.14	\$ 48.06	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
Technologists	Chief Nuclear Medical Technologist		10	NE	\$ 23.26	\$ 38.14	\$ 48.06	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
Technologists	Chief Polysomnographic Technologist		7	NE	\$ 15.42	\$ 25.08	\$ 31.24	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
Technologists	Chief Radiation Therapy Technologist		10	NE	\$ 23.26	\$ 38.14	\$ 48.06	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
Technologists	Chief Radiologica Technologist		10	NE	\$ 23.26	\$ 38.14	\$ 48.06	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
Technologists	Chief Special Procedures Technologist		10	NE	\$ 23.26	\$ 38.14	\$ 48.06	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
Technologists	Chief Ultrasound Technologist		10	NE	\$ 23.26	\$ 38.14	\$ 48.06	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
Technologists	Cytogenetics Technician		6	NE	\$ 13.48	\$ 21.78	\$ 26.86	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
Technologists	Cytogenetics Technologist		7	NE	\$ 15.42	\$ 25.08	\$ 31.24	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
Technologists	Dental Hygienist		7	NE	\$ 15.42	\$ 25.08	\$ 31.24	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
Technologists	Director, Audiology Services		11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
Technologists	Dosimetrist		11	NE	\$ 26.40	\$ 43.86	\$ 55.24	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
Technologists	EEG Technician		5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
Technologists	EKG Analyst		8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
Technologists	EKG Technician		5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
Technologists	Electrologist		6	NE	\$ 13.48	\$ 21.78	\$ 26.86	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
Technologists	Electroneurodiagnostic Technologist		7	NE	\$ 15.42	\$ 25.08	\$ 31.24	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
Technologists	Embryologist		11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
Technologists	Emergency Medical Technician		8	NE	\$ 17.86	\$ 28.84	\$ 35.92	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
Technologists	IOM Specialist		6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
Technologists	Mammography Technologist		7	NE	\$ 15.42	\$ 25.08	\$ 31.24	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
Technologists	Manager, Radiation Therapists		11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
Technologists	Medical Technician		5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
Technologists	Medical Technologist		6	NE	\$ 13.48	\$ 21.78	\$ 26.86	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
Technologists	MRI Technologist		9	NE	\$ 21.46	\$ 33.16	\$ 41.30	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
Technologists	Nuclear Medical Technologist		9	NE	\$ 21.46	\$ 33.16	\$ 41.30	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
Technologists	Polysomnographic Technologist		6	NE	\$ 13.48	\$ 21.78	\$ 26.86	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
Technologists	Radiation Therapy Technologist		9	NE	\$ 21.46	\$ 33.16	\$ 41.30	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
Technologists	Radiologic Technologist		7	NE	\$ 15.42	\$ 25.08	\$ 31.24	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
Technologists	Special Procedures Technologist		7	NE	\$ 15.42	\$ 25.08	\$ 31.24	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
Technologists	Sr. Audiologist		10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
Technologists	Sr. Cardiac Ultrasound Technologist		9	NE	\$ 21.46	\$ 33.16	\$ 41.30	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
Technologists	Sr. Cardiovascular Technologist		9	NE	\$ 21.46	\$ 33.16	\$ 41.30	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
Technologists	Sr. Cytogenetics Technologist		8	NE	\$ 17.86	\$ 28.84	\$ 35.92	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
Technologists	Sr. IOM Specialist		8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
Technologists	Sr. Medical Technologist		7	NE	\$ 15.42	\$ 25.08	\$ 31.24	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
Technologists	Sr. Radiation Therapy Technologist		9	NE	\$ 21.46	\$ 33.16	\$ 41.30	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00

Job Family	Job Function	Job Title	Pay Band	FLSA	Hourly Min.	Hourly Proj. Mid**	Hourly Max	Annual Min.	Annual Proj. Mid**	Annual Max
	Technologists	Sr. Ultrasound Technologist	9	NE	\$ 21.46	\$ 33.16	\$ 41.30	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Technologists	Supervisor, Audiology Services	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Technologists	Supervisor, Cytogenetics	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Technologists	Supervisor, Medical Technicians	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Technologists	Supervisor, Medical Technicians TP	8	NE	\$ 17.86	\$ 28.84	\$ 35.92	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Technologists	Supervisor, Medical Technologists	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Technologists	Ultrasound Technologist	8	NE	\$ 17.86	\$ 28.84	\$ 35.92	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Therapists	Acupuncturist	6	NE	\$ 13.48	\$ 21.78	\$ 26.86	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Therapists	Director, Respiratory Therapy	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Therapists	Exercise Physiologist	5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Therapists	Massage Therapist	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Therapists	Occupational Therapist	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Therapists	Physical Therapist	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Therapists	Physical Therapist Assistant	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
	Therapists	Physical Therapist TP	9	NE	\$ 21.46	\$ 33.16	\$ 41.30	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Therapists	Respiratory Therapist	7	NE	\$ 15.42	\$ 25.08	\$ 31.24	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Therapists	Speech Pathologist	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Therapists	Speech Pathologist TP	8	NE	\$ 17.86	\$ 28.84	\$ 35.92	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Therapists	Sr. Manager, Respiratory Therapy Services	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Therapists	Sr. Respiratory Therapist	8	NE	\$ 17.86	\$ 28.84	\$ 35.92	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
Communications / Marketing	Communications	Asst. AD, Athletics Communications	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
Involves activities related to promoting the University and its services to multiple internal and external constituencies through a variety of media	Communications	Asst. VP, Communications	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
	Communications	Communications Coordinator	5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Communications	Communications Specialist	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Communications	Director, Communications	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Communications	Director, Editorial Services	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Communications	Director, Online Communications	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Communications	Director, Production Services	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Communications	Director, Public Relations Eye Bank	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Communications	Director, Publications	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Communications	Director, Sports Information	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Communications	Editor	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Communications	Editorial Assistant	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
	Communications	Executive Director, Communications	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Communications	Executive Director, Editorial Services	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Communications	Manager, Communications	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Communications	Sr. Editor	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Communications	Sr. Writer	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Communications	Writer	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Communications	Writer TP	6	NE	\$ 13.48	\$ 21.78	\$ 26.86	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Design Services	Art Director	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Design Services	Asst. Art Director	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Design Services	Desktop Publisher	5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Design Services	Director, Design	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Design Services	Graphic Designer	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Design Services	Publications Coordinator	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Design Services	Sr. Graphic Designer	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Events Management	Asst. AD, Events	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Events Management	Conference Coordinator	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Events Management	Conference Manager	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Events Management	Director, Continuing Medical Education	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Events Management	Director, Convention Services	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Events Management	Director, Corp Relations & Events	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Events Management	Director, Events	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Events Management	Events Assistant	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Events Management	Events Planner	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Events Management	Executive Director, Events Management	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Events Management	Manager, Continuing Medical Education	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Events Management	Manager, Events	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Marketing	Assoc. AD, External Operations	14	E	\$ -	\$ -	\$ -	\$ 87,602.45	\$ 138,785.00	\$ 174,762.50
	Marketing	Assoc. Director, Marketing	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Marketing	Asst. AD, Marketing	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Marketing	Asst. Director, Athletics Marketing	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Marketing	Coordinator, Donor Eye Bank	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Marketing	Director, Marketing	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Marketing	Director, Marketing Healthcare	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Marketing	Executive Director, Marketing Healthcare	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
	Marketing	Manager, Donor Coordination Eye Bank	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
Marketing	Manager, Marketing	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50	
Marketing	Marketing Assistant	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00	
Marketing	Marketing Specialist	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50	
Media Relations	Assoc. Sports Information Director	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50	
Media Relations	Asst. Sports Information Director	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00	
Media Relations	Asst. VP, Media Relations	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00	
Media Relations	Director, Media Relations	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50	
Media Relations	Executive Director, Media Relations	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50	
Media Relations	Media Relations Coordinator	5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00	
Media Relations	Media Relations Officer	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00	
Media Relations	Public Relations Specialist	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50	
Media Relations	Sr. Media Relations Officer	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50	
Operations	Assoc. VP, Communications	15	E	\$ -	\$ -	\$ -	\$ 116,030.00	\$ 159,592.50	\$ 203,052.50	
Operations	Asst. Dean, Operations & Events	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50	
Production Services	Asst. Director, Technical Operations	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00	
Production Services	Broadcast Engineer	7	NE	\$ 15.42	\$ 25.08	\$ 31.24	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00	
Production Services	Communications Technician	6	NE	\$ 13.48	\$ 21.78	\$ 26.86	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50	

Job Family	Job Function	Job Title	Pay Band	FLSA	Hourly Min.	Hourly Proj. Mid**	Hourly Max	Annual Min.	Annual Proj. Mid**	Annual Max
	Production Services	Director, Broadcast	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Production Services	Manager, Production Services	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Production Services	Photographer	6	NE	\$ 13.48	\$ 21.78	\$ 26.86	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Production Services	Production Equipment Supervisor	5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Production Services	Production Technician	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
	Production Services	Stage Manager	5	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Production Services	Supervisor, Production Services	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Production Services	Video Production Specialist	4	E	\$ -	\$ -	\$ -	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Environmental Services	Director, Environmental Services	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Environmental Services	Environmental Services Technician	1	NE	\$ 9.30	\$ 10.84	\$ 13.02	\$ 19,344.00	\$ 22,550.00	\$ 27,060.00
	Environmental Services	Sr. Environmental Services Technician	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
	Environmental Services	Supervisor, Environmental Services	4	E	\$ -	\$ -	\$ -	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Facilities Planning and Construction	Architect	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
	Facilities Planning and Construction	Assoc. VP, Campus Planning	16	E	\$ -	\$ -	\$ -	\$ 133,455.00	\$ 183,475.00	\$ 233,495.00
	Facilities Planning and Construction	Assoc. VP, Facilities Construction	16	E	\$ -	\$ -	\$ -	\$ 133,455.00	\$ 183,475.00	\$ 233,495.00
	Facilities Planning and Construction	Asst. VP, Construction	15	E	\$ -	\$ -	\$ -	\$ 116,030.00	\$ 159,592.50	\$ 203,052.50
	Facilities Planning and Construction	Asst. VP, Planner	15	E	\$ -	\$ -	\$ -	\$ 116,030.00	\$ 159,592.50	\$ 203,052.50
	Facilities Planning and Construction	CAD Space Planner	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Facilities Planning and Construction	Director, Facilities Planning & Construction	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Facilities Planning and Construction	Director, Planning	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
	Facilities Planning and Construction	Director, Space Management	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
	Facilities Planning and Construction	Executive Director, Construction	14	E	\$ -	\$ -	\$ -	\$ 87,602.45	\$ 138,785.00	\$ 174,762.50
	Facilities Planning and Construction	Facilities Project Coordinator	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Facilities Planning and Construction	Maintenance Coordinator	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Facilities Planning and Construction	Manager, Facilities Planning and Construction	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Facilities Planning and Construction	Planner	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Facilities Planning and Construction	Project Manager, Athletics Construction	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Facilities Planning and Construction	Project Manager, Construction	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Facilities Planning and Construction	Project Manager, Space Management	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Facilities Planning and Construction	Space Coordinator	4	E	\$ -	\$ -	\$ -	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Facilities Planning and Construction	Space Planner	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Facilities Planning and Construction	Sr. Planner	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Facilities Planning and Construction	Sr. Project Manager, Construction	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
	Maintenance	Assoc. Director, Energy Management Systems	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Maintenance	Carpenter	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Maintenance	Director, Energy Management Systems	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
	Maintenance	Electrician	5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Maintenance	Electrician, Licensed	6	NE	\$ 13.48	\$ 21.78	\$ 26.86	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Maintenance	Energy Technician	7	NE	\$ 15.42	\$ 25.08	\$ 31.24	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Maintenance	Fire Technician	7	NE	\$ 15.42	\$ 25.08	\$ 31.24	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Maintenance	HVAC Mechanic	5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Maintenance	HVAC Mechanic, Licensed	6	NE	\$ 13.48	\$ 21.78	\$ 26.86	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Maintenance	Locksmith	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Maintenance	Maintenance lead	7	NE	\$ 15.42	\$ 25.08	\$ 31.24	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Maintenance	Maintenance Mechanic	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Maintenance	Manager, Energy Systems	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Maintenance	Painter	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Maintenance	Plumber	5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Maintenance	Plumber, Licensed	6	NE	\$ 13.48	\$ 21.78	\$ 26.86	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Maintenance	Services & Contracts Specialist	5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Maintenance	Sr. Locksmith	5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Maintenance	Sr. Maintenance Mechanic	5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Maintenance	Sr. Painter	5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Maintenance	Supervisor, Energy Systems	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Maintenance	Supervisor, Fire & Safety	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Maintenance	Supervisor, Presidents Residence	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Maintenance	Utility Locator	6	NE	\$ 13.48	\$ 21.78	\$ 26.86	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Materials Management	Director, Materials Management	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
	Materials Management	Director, Shipping & Receiving	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Materials Management	Manager, Materials	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Materials Management	Manager, Shipping & Receiving	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Materials Management	Materials Management Clerk	2	NE	\$ 9.52	\$ 12.48	\$ 14.98	\$ 19,797.67	\$ 25,932.50	\$ 31,160.00
	Materials Management	Shipping & Receiving Clerk	2	NE	\$ 9.52	\$ 12.48	\$ 14.98	\$ 19,797.67	\$ 25,932.50	\$ 31,160.00
	Materials Management	Sr. Manager, Property Surplus	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Materials Management	Sr. Materials Management Clerk	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50

Job Family	Job Function	Job Title	Pay Band	FLSA	Hourly Min.	Hourly Proj. Mid**	Hourly Max	Annual Min.	Annual Proj. Mid**	Annual Max
	Materials Management	Sr. Shipping & Receiving Clerk	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
	Materials Management	Supervisor, Materials Management	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Materials Management	Supervisor, Shipping & Receiving	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Operations	Asst. Director, Facilities	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Operations	Asst. VP, Facilities & Operations	17	E	\$ -	\$ -	\$ -	\$ 153,442.50	\$ 211,047.50	\$ 268,550.00
	Operations	Building Facility Coordinator	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Operations	Director, Building Facilities	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Operations	Director, Facilities & Operations	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Operations	Director, Facilities & Operations TP	11	NE	\$ 26.40	\$ 43.86	\$ 55.24	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Operations	Director, Supply Chain Management	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
	Operations	Executive Director, Facilities & Operations	14	E	\$ -	\$ -	\$ -	\$ 87,602.45	\$ 138,785.00	\$ 174,762.50
	Operations	Executive Director, Supply Chain Management	15	E	\$ -	\$ -	\$ -	\$ 116,030.00	\$ 159,592.50	\$ 203,052.50
	Operations	Facilities Operations Representative	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
	Operations	Manager, Building Facilities	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Operations	Manager, Facilities & Operations	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Operations	Sr. Manager, Building Facilities	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Operations	Sr. Manager, Contract Admin	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Operations	Sr. Manager, Facilities & Operations	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Operations	Supervisor, Building Facilities	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Real Estate	Asst. VP, Real Estate	15	E	\$ -	\$ -	\$ -	\$ 116,030.00	\$ 159,592.50	\$ 203,052.50
	Real Estate	Executive Director, Real Estate & Planning	14	E	\$ -	\$ -	\$ -	\$ 87,602.45	\$ 138,785.00	\$ 174,762.50
	Real Estate	Leasing Representative	5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Real Estate	Manager, Real Estate	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
Faculty	Faculty	Adjunct Assoc. Professor	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Adjunct Asst. Professor	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Adjunct Instructor	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Adjunct Professor	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Assoc. Dean (Academic)	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Assoc. Professor	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Assoc. Professor at Affiliated Inst.	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Assoc. Professor at FAU	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Assoc. Professor at Mt. Sinai	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Assoc. Professor of Clinical	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Assoc. Professor Prof Practice	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Assoc. Provost	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Asst. Dean (Academic)	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Asst. Professor	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Asst. Professor at Affiliated Inst.	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Asst. Professor at FAU	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Asst. Professor at Mt. Sinai	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Asst. Professor of Clinical	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Asst. Professor Prof. Practice	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Asst. Provost	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Asst. Vice Provost	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Asst. Vice Provost Tech Transfer	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Dean, Academic	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Dean/Sr. Vice President	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Instructor	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Instructor at Affiliated Inst.	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Instructor at FAU	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Instructor at Mt. Sinai	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Instructor Prof Practice	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Lecturer	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Librarian Assoc. Professor	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Librarian Asst. Professor	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Librarian Professor	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Pending Rank at Assoc. Prof Clinic	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Pending Rank at Assoc. Professor	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Pending Rank at Professor	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Pending Rank at Professor of Clinical	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Pending Rank at Research Assoc. Professor	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Pending Rank at Research Professor	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Professor	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Professor at Affiliated Inst.	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Professor at FAU	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Professor at Mt. Sinai	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Professor of Clinical	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Professor Prof. Practice	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Provost	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Research Assoc. Professor	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Research Associate Professor Emeritus	0	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Research Asst. Professor	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Research Professor	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	ROTC Assoc. Professor	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	ROTC Asst. Professor	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	ROTC Full Professor	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	ROTC Instructor	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Senior Lecturer	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Sr. Vice Provost	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Vice Provost	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Visiting Assoc. Professor	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Visiting Asst. Professor	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Visiting Instructor	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Visiting Professor	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Voluntary Assistant Professor	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Faculty	Faculty	Voluntary Associate Professor	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Job Family	Job Function	Job Title	Pay Band	FLSA	Hourly Min.	Hourly Proj. Mid**	Hourly Max	Annual Min.	Annual Proj. Mid**	Annual Max
Financial Involves activities related to the planning and managing of the University's financial operations	Faculty	Voluntary Instructor	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Faculty	Voluntary Professor	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Faculty	Voluntary Professor	50	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Accounting	Accountant	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Accounting	Accounting Assistant	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
	Accounting	Accounts Payable Representative	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
	Accounting	Assoc. Controller	15	E	\$ -	\$ -	\$ -	\$ 116,030.00	\$ 159,592.50	\$ 203,052.50
	Accounting	Assoc. Treasurer	15	E	\$ -	\$ -	\$ -	\$ 116,030.00	\$ 159,592.50	\$ 203,052.50
	Accounting	Asst. Controller	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
	Accounting	Bookkeeper	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Accounting	Cashier	1	NE	\$ 9.30	\$ 10.84	\$ 13.02	\$ 19,344.00	\$ 22,550.00	\$ 27,060.00
	Accounting	Controller, Hospital	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Accounting	Director, Accounting	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Accounting	Director, Accounts Payable	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Accounting	Inventory Clerk	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
	Accounting	Manager, Accounting	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Accounting	Manager, Accounts Payable	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Accounting	Manager, Corporate Cards	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Accounting	Manager, Property Accounting	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Accounting	Sr. Accountant	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Accounting	Sr. Accountant TP	9	NE	\$ 21.46	\$ 33.16	\$ 41.30	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Accounting	Sr. Accounting Assistant	5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Accounting	Sr. Inventory Clerk	5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Accounting	Supervisor, Accounting	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Accounting	Supervisor, Accounts Payable	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Audit	Assoc. Director, Internal Audit	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
	Audit	Auditor	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Audit	Chief Audit Executive	17	E	\$ -	\$ -	\$ -	\$ 153,442.50	\$ 211,047.50	\$ 268,550.00
	Audit	Director, Internal Audit	15	E	\$ -	\$ -	\$ -	\$ 116,030.00	\$ 159,592.50	\$ 203,052.50
	Audit	Manager, Hospital Internal Audit	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Audit	Manager, IT Audit	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Audit	Sr. Auditor	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Audit	Sr. Auditor TP	10	NE	\$ 23.26	\$ 38.14	\$ 48.06	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Audit	Sr. Hospital Auditor	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Audit	Supervisor, Internal Audit	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Billing/Collections	Billing Analyst	4	E	\$ -	\$ -	\$ -	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Billing/Collections	Collection Representative	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
	Billing/Collections	Contract Manager	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Billing/Collections	Director, Collections	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Billing/Collections	Manager, Collections	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Billing/Collections	Sr. Collection Representative	5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Budget	Budget Analyst	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Budget	Director, Budget	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Budget	Executive Director, Budget	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
	Budget	Manager, Budget	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Budget	Sr. Budget Analyst	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Finance	Assoc. Director, Finance	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Finance	Director, Finance	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Finance	Executive Director, Finance	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
	Finance	Financial Analyst	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Finance	Financial Analyst TP	7	NE	\$ 15.42	\$ 25.08	\$ 31.24	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Finance	Financial Assistant	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
	Finance	Manager, Finance	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Finance	Sr. Financial Analyst	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Finance	Sr. Financial Assistant	5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Finance	Sr. Manager, Finance	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Operations	Assoc. Vice President, Treasury Operations	0	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Operations	Assoc. VP, Budget & Planning	0	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Operations	Asst. Chair, Administrative	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Operations	Asst. VP, Auxiliary Services	14	E	\$ -	\$ -	\$ -	\$ 87,602.45	\$ 138,785.00	\$ 174,762.50
	Operations	Asst. VP, Business & Finance	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
	Operations	Asst. VP, Business Operations	14	E	\$ -	\$ -	\$ -	\$ 87,602.45	\$ 138,785.00	\$ 174,762.50
	Operations	Asst. VP, Business Services	15	E	\$ -	\$ -	\$ -	\$ 116,030.00	\$ 159,592.50	\$ 203,052.50
	Operations	Asst. VP, Medical Finance	16	E	\$ -	\$ -	\$ -	\$ 133,455.00	\$ 183,475.00	\$ 233,495.00
	Operations	CFO, Hospital	16	E	\$ -	\$ -	\$ -	\$ 133,455.00	\$ 183,475.00	\$ 233,495.00
	Operations	CFO, Hospital TP	16	NE	\$ 64.16	\$ 88.22	\$ 112.26	\$ 133,455.00	\$ 183,475.00	\$ 233,495.00
	Operations	CFO, Medical Campus	0	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Operations	Director, Auxiliary Services	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Operations	Director, Music Operations	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Payroll	Executive Director, Payroll	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Payroll	Manager, Payroll	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Payroll	Payroll Practitioner	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Payroll	Sr. Payroll Practitioner	5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Payroll	Trainer, A/P & Payroll	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Procurement	Asst. Buyer	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Procurement	Buyer	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Procurement	Chief Purchasing Officer	14	E	\$ -	\$ -	\$ -	\$ 87,602.45	\$ 138,785.00	\$ 174,762.50
	Procurement	Director, Purchasing	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Procurement	Director, Spend Management	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Procurement	E-procurement Analyst	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Procurement	IT Contract Administrator	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Procurement	Manager, E-Procurement	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Procurement	Manager, IT Purchasing	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Procurement	Manager, Purchasing	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Procurement	Sr. Buyer	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Procurement	Supervisor, IT Purchasing	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50

Job Family	Job Function	Job Title	Pay Band	FLSA	Hourly Min.	Hourly Proj. Mid**	Hourly Max	Annual Min.	Annual Proj. Mid**	Annual Max
	Sponsored Programs	Clinical Research Initiation Analyst	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Sponsored Programs	Clinical Research Initiation Analyst TP	8	NE	\$ 17.86	\$ 28.84	\$ 35.92	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Sponsored Programs	Clinical Research Initiation Specialist	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Sponsored Programs	Director, Clinical Research Initiation Services†	14	E	\$ -	\$ -	\$ -	\$ 87,602.45	\$ 138,785.00	\$ 174,762.50
	Sponsored Programs	Director, Grants and Contracts	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Sponsored Programs	Director, Sponsored Programs†	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Sponsored Programs	Manager, Clinical Research Initiation Services	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Sponsored Programs	Manager, Sponsored Programs	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Sponsored Programs	Sponsored Programs Assistant	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Sponsored Programs	Sponsored Programs Specialist	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Sponsored Programs	Sponsored Programs Specialist, Team	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Sponsored Programs	Sr. Clinical Research Initiation Specialist	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Sponsored Programs	Sr. Manager, Clinical Research Initiation Services	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Sponsored Programs	Sr. Manager, Sponsored Programs	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Sponsored Programs	Sr. Sponsored Programs Specialist	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Sponsored Programs	Supervisor, Sponsored Programs	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Sponsored Programs	Team Manager, Sponsored Programs	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Treasury	Asst. Director, Cashiering Operations	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Treasury	Executive Director, Investments	15	E	\$ -	\$ -	\$ -	\$ 116,030.00	\$ 159,592.50	\$ 203,052.50
	Treasury	Executive Director, Treasury	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Treasury	Manager, Cash	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
Healthcare Administration	Basic Science/Centers	Asst. Chair, Basic Sciences	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
Involves activities related to leadership in the clinical and basic sciences areas of healthcare administration	Basic Science/Centers	Center Administrator	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
	Basic Science/Centers	Division Administrator, Basic Sciences	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Basic Science/Centers	Sr. Center Administrator	16	E	\$ -	\$ -	\$ -	\$ 133,455.00	\$ 183,475.00	\$ 233,495.00
	Clinical	Assoc. VP, Faculty Practice Plan	0	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Clinical	Assoc. VP, Hospital Operations	0	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Clinical	Department Administrator, Clinical	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Clinical	Director, Clinical Operations	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
	Clinical	Director, Medical Operations, UMH	15	E	\$ -	\$ -	\$ -	\$ 116,030.00	\$ 159,592.50	\$ 203,052.50
	Clinical	Director, Medical Staff Office	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Clinical	Division Administrator, Clinical	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Clinical	Executive Director, Life Alliance Organization	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Clinical	Hospital Administrator	0	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Clinical	Medical Staff Office Specialist	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Clinical	Practice Director, UMH	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Clinical	Practice Manager	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Clinical	Service Line Administrator, UMH	14	E	\$ -	\$ -	\$ -	\$ 87,602.45	\$ 138,785.00	\$ 174,762.50
	Clinical	Sr. Department Administrator, Clinical	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
	Clinical	Sr. Division Administrator, Clinical	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Clinical	Sr. Medical Staff Office Specialist	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Clinical	Sr. Practice Manager	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Clinical	Transplant Administrator	14	E	\$ -	\$ -	\$ -	\$ 87,602.45	\$ 138,785.00	\$ 174,762.50
	Clinical	Vice Chair, Administration I	14	E	\$ -	\$ -	\$ -	\$ 87,602.45	\$ 138,785.00	\$ 174,762.50
	Clinical	Vice Chair, Administration II	15	E	\$ -	\$ -	\$ -	\$ 116,030.00	\$ 159,592.50	\$ 203,052.50
	Clinical	Vice Chair, Administration III	16	E	\$ -	\$ -	\$ -	\$ 133,455.00	\$ 183,475.00	\$ 233,495.00
	Clinical	Vice Chair, Administration IV	17	E	\$ -	\$ -	\$ -	\$ 153,442.50	\$ 211,047.50	\$ 268,550.00
	Operations	AVP, Concierge Services, UMH	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Operations	Chief Nursing/Operations Officer	18	E	\$ -	\$ -	\$ -	\$ 176,505.00	\$ 242,617.50	\$ 308,832.50
	Operations	Chief Operating Officer	17	E	\$ -	\$ -	\$ -	\$ 153,442.50	\$ 211,047.50	\$ 268,550.00
	Operations	Credentialing Specialist	5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Operations	Decision Support Analyst	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Operations	Director, Community Health Affairs	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Operations	Director, Decision Support	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
	Operations	Director, Hospital Contracting	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Operations	Director, Hospital Operations	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Operations	Director, IMI	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
	Operations	Director, Managed Care Pricing & Analysis	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Operations	Director, Medical Business Development	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Operations	Director, Satellite Practice	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
	Operations	Director, Service Initiatives	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Operations	Director, Special Programs	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
	Operations	Director, Strategic Operations	15	E	\$ -	\$ -	\$ -	\$ 116,030.00	\$ 159,592.50	\$ 203,052.50
	Operations	Director, Telemedicine	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
	Operations	Director, Telemedicine Operations	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Operations	Executive Director, Eye Bank	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Operations	Executive Director, Global Health	15	E	\$ -	\$ -	\$ -	\$ 116,030.00	\$ 159,592.50	\$ 203,052.50
	Operations	Executive Director, Hospital Managed Care & Bus Development	15	E	\$ -	\$ -	\$ -	\$ 116,030.00	\$ 159,592.50	\$ 203,052.50
	Operations	Executive Director, IMI	15	E	\$ -	\$ -	\$ -	\$ 116,030.00	\$ 159,592.50	\$ 203,052.50
	Operations	Executive Director, Managed Care	14	E	\$ -	\$ -	\$ -	\$ 87,602.45	\$ 138,785.00	\$ 174,762.50
	Operations	Executive Director, Physician Managed Care & Bus Development	15	E	\$ -	\$ -	\$ -	\$ 116,030.00	\$ 159,592.50	\$ 203,052.50
	Operations	Executive Director, Radiology Services	14	E	\$ -	\$ -	\$ -	\$ 87,602.45	\$ 138,785.00	\$ 174,762.50
	Operations	Executive Director, Revenue Cycle	17	E	\$ -	\$ -	\$ -	\$ 153,442.50	\$ 211,047.50	\$ 268,550.00
	Operations	Executive Director, Strategic Operations	17	E	\$ -	\$ -	\$ -	\$ 153,442.50	\$ 211,047.50	\$ 268,550.00
	Operations	Healthcare Contracting Analyst	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Operations	Healthcare Contracting Manager	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Operations	Manager, Credentialing	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Operations	Manager, Health Plan Training	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Operations	Manager, Health Plans	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Operations	Manager, Provider Enrollment	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Operations	Project Manager	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Operations	Project Manager TP	10	NE	\$ 23.26	\$ 38.14	\$ 48.06	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Operations	Provider Enrollment Specialist	4	E	\$ -	\$ -	\$ -	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Operations	Sr. Credentialing Specialist	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00

Job Family	Job Function	Job Title	Pay Band	FLSA	Hourly Min.	Hourly Proj. Mid**	Hourly Max	Annual Min.	Annual Proj. Mid**	Annual Max
	Operations	Sr. Decision Support Analyst	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Operations	Sr. Healthcare Contracting Analyst	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Operations	Sr. Healthcare Contracting Manager	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Operations	Sr. Manager, Credentialing	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Operations	Sr. Manager, Health Plans	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Operations	Sr. Project Manager	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
Human Resources	Affirmative Action/Diversity	Assoc. Director, Equality Administration	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
Involves activities related to the delivery of services to support human capital needs for the University	Affirmative Action/Diversity	Director, Business Development	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Affirmative Action/Diversity	Director, Equality Administration	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Affirmative Action/Diversity	Executive Director, Equality Administration	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
	Affirmative Action/Diversity	Manager, Equality Administration	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Benefits	Asst. VP, Benefits	14	E	\$ -	\$ -	\$ -	\$ 87,602.45	\$ 138,785.00	\$ 174,762.50
	Benefits	Benefits Analyst	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Benefits	Benefits Representative	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Benefits	Executive Director, Benefits	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Benefits	Health Access Coordinator	4	E	\$ -	\$ -	\$ -	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Benefits	Manager, Benefits	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Benefits	Sr. Benefits Analyst	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Benefits	Sr. Benefits Representative	5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Benefits	Supervisor, Benefits	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Compensation	Compensation Analyst	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Compensation	Compensation Specialist	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Compensation	Director, Compensation	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Compensation	Manager, Compensation	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Compensation	Sr. Compensation Analyst	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Generalist	Assoc. Director, Faculty Affairs	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Generalist	Director, Faculty Affairs	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Generalist	Director, HR-Gables	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Generalist	Director, Human Resources	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Generalist	Human Resources Assistant	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Generalist	Human Resources Generalist	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Generalist	Human Resources Specialist	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Generalist	Manager, Human Resources	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Generalist	Sr. Human Resources Specialist	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	HRIS	HR Records Specialist	5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	HRIS	Manager, HRIS	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	HRIS	Manager, Records	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	HRIS	Sr. HR Records Specialist	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	HRIS	Sr. Records Project Coordinator	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Operations	Assoc. VP, Human Resources	18	E	\$ -	\$ -	\$ -	\$ 176,505.00	\$ 242,617.50	\$ 308,832.50
Operations	Asst. VP, Human Resources	15	E	\$ -	\$ -	\$ -	\$ 116,030.00	\$ 159,592.50	\$ 203,052.50	
Operations	Director, Human Resources Hospital	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00	
Performance Management	Director, Performance Management	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50	
Performance Management	Manager, Performance Management	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00	
Professional Development and Training	Director, Professional Development	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50	
Professional Development and Training	Executive Director, Professional Development	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50	
Professional Development and Training	Instructional Designer	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50	
Professional Development and Training	Manager, Professional Development	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50	
Professional Development and Training	Training Assistant	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50	
Professional Development and Training	Training Specialist	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00	
Talent Acquisition	Director, Talent Acquisition	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50	
Talent Acquisition	Director, Temporary Services	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50	
Talent Acquisition	Manager, Recruitment	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50	
Talent Acquisition	Recruiter	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00	
Talent Acquisition	Sr. Recruiter	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00	
Information Technology	Applications Systems Development	Assoc. VP, App Sys Development	17	E	\$ -	\$ -	\$ -	\$ 153,442.50	\$ 211,047.50	\$ 268,550.00
Involves activities related to the planning, developing and maintaining of information systems and operations	Applications Systems Development	Asst. Director, App Sys Development	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Applications Systems Development	Asst. Manager, App Sys Development	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Applications Systems Development	Business Systems Analyst	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Applications Systems Development	Clinical Systems Administrator	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Applications Systems Development	Clinical Systems Analyst	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Applications Systems Development	Database Administrator	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Applications Systems Development	Database Administrator, Oracle	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Applications Systems Development	Database Analyst	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Applications Systems Development	Database Analyst TP	6	NE	\$ 13.48	\$ 21.78	\$ 26.86	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Applications Systems Development	Database Analyst, Intermediate	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Applications Systems Development	Database Analyst, Intermediate TP	8	NE	\$ 17.86	\$ 28.84	\$ 35.92	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50

Job Family	Job Function	Job Title	Pay Band	FLSA	Hourly Min.	Hourly Proj. Mid**	Hourly Max	Annual Min.	Annual Proj. Mid**	Annual Max
	Applications Systems Development	Database Technician	5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Applications Systems Development	Director, App Sys Development	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
	Applications Systems Development	Harvey Development Technician	6	NE	\$ 13.48	\$ 21.78	\$ 26.86	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Applications Systems Development	Image Quality Specialist	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Applications Systems Development	Imaging Project Specialist	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Applications Systems Development	Manager, App Sys Development	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Applications Systems Development	Programmer	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Applications Systems Development	Programmer, Intermediate	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Applications Systems Development	Programmer, Intermediate TP	8	NE	\$ 17.86	\$ 28.84	\$ 35.92	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Applications Systems Development	Software Engineer	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Applications Systems Development	Sr. Business Systems Analyst	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Applications Systems Development	Sr. Clinical Systems Administrator	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Applications Systems Development	Sr. Clinical Systems Analyst	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Applications Systems Development	Sr. Database Administrator	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Applications Systems Development	Sr. Database Administrator, Oracle	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Applications Systems Development	Sr. Database Analyst	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Applications Systems Development	Sr. Manager, App Sys Development	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Applications Systems Development	Sr. Programmer	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Applications Systems Development	Sr. Systems Administrator	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Applications Systems Development	Sr. Systems Analyst	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Applications Systems Development	Sr. Systems Engineer	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Applications Systems Development	Systems Administrator	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Applications Systems Development	Systems Analyst	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Applications Systems Development	Systems Engineer	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Applications Systems Development	Web Developer TP	8	NE	\$ 17.86	\$ 28.84	\$ 35.92	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Biomedical Engineering	Biomedical Engineer	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Biomedical Engineering	Biomedical Instrument Technician	6	NE	\$ 13.48	\$ 21.78	\$ 26.86	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Biomedical Engineering	Manager, Biomedical Instrumentation	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Biomedical Engineering	Sr. Biomedical Instrument Technician	7	NE	\$ 15.42	\$ 25.08	\$ 31.24	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Biomedical Engineering	Supervisor, Biomedical Instrumentation	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Computer Operations	Computer Operator	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
	Computer Operations	Director, Computer Operations	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Computer Operations	Lead Computer Operator	6	NE	\$ 13.48	\$ 21.78	\$ 26.86	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Computer Operations	Manager, Computer Operations	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Computer Operations	Manager, IT Lab	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Computer Operations	Sr. Computer Operator	5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Computer Operations	Supervisor, Computer Operations	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Computer Operations	Tape Librarian	4	E	\$ -	\$ -	\$ -	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Help Desk	Audio Visual Technician	5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Help Desk	Desktop Support Specialist	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Help Desk	Desktop Support Technician	6	NE	\$ 13.48	\$ 21.78	\$ 26.86	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Help Desk	Director, Help Desk	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Help Desk	Help Desk Technician	5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Help Desk	Manager, Desktop Support	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Help Desk	Manager, Help Desk	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Help Desk	Sr. Desktop Support Technician	7	NE	\$ 15.42	\$ 25.08	\$ 31.24	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Help Desk	Sr. Help Desk Technician	6	NE	\$ 13.48	\$ 21.78	\$ 26.86	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Help Desk	Supervisor, Desktop Support	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Help Desk	Supervisor, Help Desk	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Information Security	Director, IT Security	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Information Security	Manager, IT Security	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Information Security	Security Access Administrator	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Information Security	Security Analyst	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Information Security	Security Engineer	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Information Security	Sr. Security Engineer	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Information Security	Supervisor, IT Security	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	IT Training	Clinical Systems Trainer	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	IT Training	Director, IT Training	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	IT Training	Manager, IT Training	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	IT Training	Sr. Trainer, IT	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	IT Training	Trainer, IT	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50

Job Family	Job Function	Job Title	Pay Band	FLSA	Hourly Min.	Hourly Proj. Mid**	Hourly Max	Annual Min.	Annual Proj. Mid**	Annual Max
	IT Training	Training Specialist, IT	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Network Infrastructure/Telecommunications	Asst. Director, Enterprise Server Support	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Network Infrastructure/Telecommunications	Asst. VP, Chief Network & Security Officer	15	E	\$ -	\$ -	\$ -	\$ 116,030.00	\$ 159,592.50	\$ 203,052.50
	Network Infrastructure/Telecommunications	CAD Database Administrator	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Network Infrastructure/Telecommunications	CAD Designer	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Network Infrastructure/Telecommunications	Communications Analyst	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Network Infrastructure/Telecommunications	Director, Technical Operations & Engineering	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Network Infrastructure/Telecommunications	Executive Director, Data Center Operations	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
	Network Infrastructure/Telecommunications	Executive Director, Telecommunications	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
	Network Infrastructure/Telecommunications	Hardware Engineer	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Network Infrastructure/Telecommunications	Int Comm Sys Consultant	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Network Infrastructure/Telecommunications	Manager, Network	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Network Infrastructure/Telecommunications	Manager, Telecommunications	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Network Infrastructure/Telecommunications	Manager, Telecommunications Ops	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Network Infrastructure/Telecommunications	Network Administrator	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Network Infrastructure/Telecommunications	Network Administrator TP	8	NE	\$ 17.86	\$ 28.84	\$ 35.92	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Network Infrastructure/Telecommunications	Network Architect	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Network Infrastructure/Telecommunications	Network Engineer	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Network Infrastructure/Telecommunications	Network Engineer, Intermediate	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Network Infrastructure/Telecommunications	Sr. Network Architect	14	E	\$ -	\$ -	\$ -	\$ 87,602.45	\$ 138,785.00	\$ 174,762.50
	Network Infrastructure/Telecommunications	Sr. Network Engineer	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Network Infrastructure/Telecommunications	Sr. Telecomm System Administrator	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Network Infrastructure/Telecommunications	Sr. Telecomm Technician	7	NE	\$ 15.42	\$ 25.08	\$ 31.24	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Network Infrastructure/Telecommunications	Supervisor, Network	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Network Infrastructure/Telecommunications	Technical Analyst	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Network Infrastructure/Telecommunications	Telecomm Coordinator	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Network Infrastructure/Telecommunications	Telecomm System Administrator	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Network Infrastructure/Telecommunications	Telecomm System Administrator-Int	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Network Infrastructure/Telecommunications	Telecomm Technician	6	NE	\$ 13.48	\$ 21.78	\$ 26.86	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Operations	Assoc. VP, Information Technology	17	E	\$ -	\$ -	\$ -	\$ 153,442.50	\$ 211,047.50	\$ 268,550.00

Job Family	Job Function	Job Title	Pay Band	FLSA	Hourly Min.	Hourly Proj. Mid**	Hourly Max	Annual Min.	Annual Proj. Mid**	Annual Max	
Operations	Operations	Asst. VP, Information Technology	15	E	\$ -	\$ -	\$ -	\$ 116,030.00	\$ 159,592.50	\$ 203,052.50	
	Operations	Director, High Performance Computing	14	E	\$ -	\$ -	\$ -	\$ 87,602.45	\$ 138,785.00	\$ 174,762.50	
	Operations	Director, HR System Support	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50	
	Operations	Director, Information Technology	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00	
	Operations	Director, IT Operations	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50	
	Operations	Director, Technical Services	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00	
	Operations	Executive Director, Information Technology	15	E	\$ -	\$ -	\$ -	\$ 116,030.00	\$ 159,592.50	\$ 203,052.50	
	Operations	Industrial Engineer	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50	
	Operations	Manager, Corporate Sales	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50	
	Operations	Manager, Industrial Engineering	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50	
	Operations	Manager, Information Technology	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50	
	Operations	Manager, IT Training Ops	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00	
	Operations	Sr. Industrial Engineer	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00	
	Operations	Sr. Manager, Information Technology	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50	
	Operations	Sr. Technical Systems Programmer	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50	
	Operations	Technical Systems Programmer	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50	
	Project Management	Director, Project Management	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00	
	Project Management	IT Project Specialist	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00	
	Project Management	Project Manager, IT	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50	
	Project Management	Project Manager, IT (Non Technical)	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50	
	Project Management	Project Manager, Telecommunications	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50	
	Project Management	Sr. Project Manager, IT	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50	
	Web Services	Director, Web Services	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00	
	Web Services	Manager, Web Services	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00	
	Web Services	Web Designer	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00	
	Web Services	Web Designer TP	7	NE	\$ 15.42	\$ 25.08	\$ 31.24	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00	
	Web Services	Web Developer	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50	
	Institutional Advancement	Advancement Services	Advancement Research Analyst	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
		Advancement Services	Assoc. VP, Advancement Services	15	E	\$ -	\$ -	\$ -	\$ 116,030.00	\$ 159,592.50	\$ 203,052.50
		Advancement Services	Asst. Director, Advancement Research	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
		Advancement Services	Asst. Director, Advancement Services	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
		Advancement Services	Development Data Clerk	1	NE	\$ 9.30	\$ 10.84	\$ 13.02	\$ 19,344.00	\$ 22,550.00	\$ 27,060.00
		Advancement Services	Director, Advancement Research	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
		Advancement Services	Director, Advancement Services	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
Advancement Services		Director, Donor Relations	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50	
Advancement Services		Director, Research Development	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50	
Advancement Services		Donor Relations Coordinator	5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00	
Advancement Services		Manager, Donor Relations	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50	
Advancement Services		Sr. Advancement Research Analyst	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00	
Advancement Services		Sr. Development Data Clerk	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50	
Alumni Relations		Assoc. VP, Alumni Relations	15	E	\$ -	\$ -	\$ -	\$ 116,030.00	\$ 159,592.50	\$ 203,052.50	
Alumni Relations		Asst. Director, Alumni Programs	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50	
Alumni Relations		Asst. Director, Alumni Relations	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50	
Alumni Relations		Director, Alumni Programs	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50	
Alumni Relations		Director, Development Alumni Relations	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00	
Alumni Relations		Executive Director, Alumni Programs	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50	
Annual Giving		Asst. Development Director, Annual Giving	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00	
Annual Giving		Asst. Director, Annual Giving	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50	
Annual Giving		Development Director, Annual Giving	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00	
Annual Giving		Director, Special Projects	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00	
Annual Giving		Executive Director, Annual Giving	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50	
Annual Giving		Sr. Development Director, Annual Giving	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50	
Community/Government Affairs		Assoc. VP, Community Relations	15	E	\$ -	\$ -	\$ -	\$ 116,030.00	\$ 159,592.50	\$ 203,052.50	
Community/Government Affairs		Asst. VP, Community Relations	15	E	\$ -	\$ -	\$ -	\$ 116,030.00	\$ 159,592.50	\$ 203,052.50	
Community/Government Affairs		Asst. VP, Government Affairs	14	E	\$ -	\$ -	\$ -	\$ 87,602.45	\$ 138,785.00	\$ 174,762.50	
Community/Government Affairs		Director, Community Relations	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50	
Community/Government Affairs		Director, Government Affairs	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00	
Community/Government Affairs		Govt Affairs Specialist	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00	
Community/Government Affairs		Manager, Community Relations	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50	
Major Gifts		Assoc. AD, Advancement	14	E	\$ -	\$ -	\$ -	\$ 87,602.45	\$ 138,785.00	\$ 174,762.50	
Major Gifts		Assoc. Dean, Advancement	14	E	\$ -	\$ -	\$ -	\$ 87,602.45	\$ 138,785.00	\$ 174,762.50	
Major Gifts	Assoc. VP, Advancement	16	E	\$ -	\$ -	\$ -	\$ 133,455.00	\$ 183,475.00	\$ 233,495.00		
Major Gifts	Assoc. VP, Major Gifts	15	E	\$ -	\$ -	\$ -	\$ 116,030.00	\$ 159,592.50	\$ 203,052.50		
Major Gifts	Asst. AD, Advancement	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50		
Major Gifts	Asst. Dean, Advancement	14	E	\$ -	\$ -	\$ -	\$ 87,602.45	\$ 138,785.00	\$ 174,762.50		
Major Gifts	Asst. Development Director, Major Gifts	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50		
Major Gifts	Asst. VP, Advancement	15	E	\$ -	\$ -	\$ -	\$ 116,030.00	\$ 159,592.50	\$ 203,052.50		
Major Gifts	Development Director, Corporate Relations	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50		
Major Gifts	Development Director, Foundation Relations	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50		
Major Gifts	Development Director, Major Gifts	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50		
Major Gifts	Development Director, Planned Giving	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00		
Major Gifts	Executive Director, Advancement	15	E	\$ -	\$ -	\$ -	\$ 116,030.00	\$ 159,592.50	\$ 203,052.50		
Major Gifts	Executive Director, Major Gifts	15	E	\$ -	\$ -	\$ -	\$ 116,030.00	\$ 159,592.50	\$ 203,052.50		
Major Gifts	Executive Director, Planned Giving	14	E	\$ -	\$ -	\$ -	\$ 87,602.45	\$ 138,785.00	\$ 174,762.50		
Major Gifts	Sr. Development Director, Corporate Relations	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50		
Major Gifts	Sr. Development Director, Foundation Relations	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50		
Major Gifts	Sr. Development Director, Major Gifts	14	E	\$ -	\$ -	\$ -	\$ 87,602.45	\$ 138,785.00	\$ 174,762.50		
Major Gifts	Sr. Development Director, Planned Giving	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00		
Legal / Compliance	Compliance	Accreditation Specialist	5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00	
	Compliance	Assoc. Director, Compliance	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00	
	Compliance	Assoc. Director, Educational Initiatives	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50	
	Compliance	Assoc. Director, Privacy & Regulatory Affairs	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50	
	Compliance	Assoc. Director, Research Compliance	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50	
	Compliance	Asst. AD, Compliance	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00	
	Compliance	Athletics Compliance Director	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00	
Compliance	AVP, Regulatory Affairs, UMH	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00		

Job Family	Job Function	Job Title	Pay Band	FLSA	Hourly Min.	Hourly Proj. Mid**	Hourly Max	Annual Min.	Annual Proj. Mid**	Annual Max
	Compliance	Compliance Representative	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Compliance	Compliance Specialist	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Compliance	Director, Accreditation	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Compliance	Director, Compliance	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
	Compliance	Director, HIPAA & Security	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
	Compliance	Director, IRB Operations	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Compliance	Director, Regulatory Affairs	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Compliance	Executive Director, Compliance	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
	Compliance	Executive Director, HRPP	16	E	\$ -	\$ -	\$ -	\$ 133,455.00	\$ 183,475.00	\$ 233,495.00
	Compliance	Insurance Representative	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Compliance	IRB Assistant	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Compliance	IRB Regulatory Analyst	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Compliance	IRB Specialist	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Compliance	Manager, Compliance	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Compliance	Manager, Regulatory	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Compliance	Privacy Analyst	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Compliance	Regulatory Analyst	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Compliance	Regulatory Specialist	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Compliance	Research Compliance Officer	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Compliance	Sr. Compliance Representative	5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Compliance	Sr. IRB Regulatory Analyst	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Compliance	Sr. IRB Specialist	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Compliance	Sr. Regulatory Analyst	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Compliance	Supervisor, Compliance	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Environmental Health & Safety	Bio Safety Technician	5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Environmental Health & Safety	Executive Director, EHS	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Environmental Health & Safety	Haz Mat Technician	5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Environmental Health & Safety	Industrial Hygienist	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Environmental Health & Safety	Manager, Bio Safety	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Environmental Health & Safety	Manager, Fire Safety	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Environmental Health & Safety	Manager, Haz Mat	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Environmental Health & Safety	Sr. Haz Mat Technician	6	NE	\$ 13.48	\$ 21.78	\$ 26.86	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Intellectual Property	Asst. Vice Provost, Technology Transfer	15	E	\$ -	\$ -	\$ -	\$ 116,030.00	\$ 159,592.50	\$ 203,052.50
	Intellectual Property	Director, Technology Transfer	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Intellectual Property	Manager, Licensing	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Intellectual Property	Manager, Technology Transfer	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Legal Services	Asst. General Counsel	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Legal Services	Asst. VP, Deputy General Counsel	16	E	\$ -	\$ -	\$ -	\$ 133,455.00	\$ 183,475.00	\$ 233,495.00
	Legal Services	Attorney	14	E	\$ -	\$ -	\$ -	\$ 87,602.45	\$ 138,785.00	\$ 174,762.50
	Legal Services	Director, Real Estate Regulations	14	E	\$ -	\$ -	\$ -	\$ 87,602.45	\$ 138,785.00	\$ 174,762.50
	Legal Services	Legal Assistant	6	NE	\$ 13.48	\$ 21.78	\$ 26.86	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Legal Services	Paralegal	8	NE	\$ 17.86	\$ 28.84	\$ 35.92	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Legal Services	Sr. Attorney	15	E	\$ -	\$ -	\$ -	\$ 116,030.00	\$ 159,592.50	\$ 203,052.50
	Quality	Director, Quality	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Quality	Director, Service Excellence	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Quality	Manager, Quality	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Quality	Quality Analyst	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Quality	Quality Coordinator	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Quality	Supervisor, Quality	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Risk Management	Chief Medical Risk Officer	15	E	\$ -	\$ -	\$ -	\$ 116,030.00	\$ 159,592.50	\$ 203,052.50
	Risk Management	Director, Legal Services	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Risk Management	Director, Medical Claims	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Risk Management	Director, Risk Management	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Risk Management	Executive Director, Risk Management	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
	Risk Management	Manager, Claims	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Risk Management	Manager, Loss Control	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Risk Management	Manager, Risk Management	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Risk Management	Patient Advocate	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Risk Management	Sr. Manager, Risk Management	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Risk Management	Workers Comp Specialist	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
Library / Museum	Collection Development	Assoc. Director, Art Museum	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
Involves activities related to planning, acquiring and managing the access for the University's library and museum collections and operations	Collection Development	Asst. Director, Collection & Exhibition Services	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Collection Development	Curator	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Collection Development	Director, Art Museum	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Collection Development	Manager, Museum Gallery	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Collection Development	Manager, Museum Store	4	E	\$ -	\$ -	\$ -	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Collection Development	Membership Coordinator	3	E	\$ -	\$ -	\$ -	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
	Collection Development	Museum Educator	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Collection Development	Preparator	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
	Collection Development	Sr. Preparator	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Library Access Services	Archivist	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Library Access Services	Bindery Assistant	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
	Library Access Services	Cataloging Specialist	5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Library Access Services	Copy Cataloger	2	NE	\$ 9.52	\$ 12.48	\$ 14.98	\$ 19,797.67	\$ 25,932.50	\$ 31,160.00
	Library Access Services	Library Assistant	2	NE	\$ 9.52	\$ 12.48	\$ 14.98	\$ 19,797.67	\$ 25,932.50	\$ 31,160.00
	Library Access Services	Library Supervisor	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Library Access Services	Library Technician	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Library Access Services	Manager, Biomedical Services	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Library Access Services	Manager, Digital Media	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Library Access Services	Manager, Library	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Library Access Services	Manager, Library Services	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Library Access Services	Metadata Assistant	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
	Library Access Services	Sr. Library Assistant	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
Nursing Services	Advanced Nursing	Advanced Practice Director	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
Involves activities related to the delivery of direct patient	Advanced Nursing	Advanced Reg Nurse Practitioner	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Advanced Nursing	Advanced Reg Nurse Practitioner TP	11	NE	\$ 26.40	\$ 43.86	\$ 55.24	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50

Job Family	Job Function	Job Title	Pay Band	FLSA	Hourly Min.	Hourly Proj. Mid**	Hourly Max	Annual Min.	Annual Proj. Mid**	Annual Max	
care	Advanced Nursing	Certified Nurse Anesthetist	15	NE	\$ 55.78	\$ 76.74	\$ 97.62	\$ 116,030.00	\$ 159,592.50	\$ 203,052.50	
	Clinical Support	Anesthesia Technician	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00	
	Clinical Support	Certified Nursing Assistant	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50	
	Clinical Support	Nursing Assistant	2	NE	\$ 9.52	\$ 12.48	\$ 14.98	\$ 19,797.67	\$ 25,932.50	\$ 31,160.00	
	Clinical Support	OR Instrument Sterilization Technician	2	NE	\$ 9.52	\$ 12.48	\$ 14.98	\$ 19,797.67	\$ 25,932.50	\$ 31,160.00	
	Clinical Support	OR Technician	5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00	
	Clinical Support	Revenue Integrity Case Reviewer (LPN)	6	NE	\$ 13.48	\$ 21.78	\$ 26.86	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50	
	Clinical Support	Sr. OR Technician	6	NE	\$ 13.48	\$ 21.78	\$ 26.86	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50	
	Clinical Support	Sr. Surgical Technician	6	NE	\$ 13.48	\$ 21.78	\$ 26.86	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50	
	Clinical Support	Surgical Technician	5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00	
	Education	Clinical Nurse Specialist, MSN	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50	
	Education	Director, Nursing Programs	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50	
	Education	Nurse Educator	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00	
	Education	Nurse Specialist, Programs	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50	
	Nursing	Case Manager RN	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00	
	Nursing	Graduate Nurse	7	NE	\$ 15.42	\$ 25.08	\$ 31.24	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00	
	Nursing	Licensed Practical Nurse (LPN)	6	NE	\$ 13.48	\$ 21.78	\$ 26.86	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50	
	Nursing	Nurse Specialist	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50	
	Nursing	Registered Nurse	8	NE	\$ 17.86	\$ 28.84	\$ 35.92	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50	
	Nursing	Sr. Registered Nurse	9	NE	\$ 21.46	\$ 33.16	\$ 41.30	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00	
	Nursing	Supervisor, LPN	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00	
	Nursing Administration	AVP, Nursing, UMH	14	E	\$ -	\$ -	\$ -	\$ 87,602.45	\$ 138,785.00	\$ 174,762.50	
	Nursing Administration	Chief Nursing Officer	17	E	\$ -	\$ -	\$ -	\$ 153,442.50	\$ 211,047.50	\$ 268,550.00	
	Nursing Administration	Director, Nursing	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00	
	Nursing Administration	Executive Director, Nursing	14	E	\$ -	\$ -	\$ -	\$ 87,602.45	\$ 138,785.00	\$ 174,762.50	
	Nursing Administration	Manager, Nursing	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50	
	Nursing Administration	Supervisor, Nursing	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50	
	Research	Manager, Research (RN)	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50	
	Research	Nurse Specialist, Research	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50	
	Research	Registered Nurse, Research	8	NE	\$ 17.86	\$ 28.84	\$ 35.92	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50	
	Research	Sr. Registered Nurse, Research	9	NE	\$ 21.46	\$ 33.16	\$ 41.30	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00	
	Officer	Officer	Assoc. VP, Controller	0	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		Officer	Asst. Secretary	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
		Officer	Emeritus President/VP/AVP	0	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		Officer	Executive Vice President & Provost†	0	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		Officer	President	0	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		Officer	Sr. Vice President & CFO	0	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		Officer	Sr. Vice President, Advancement & External Relations	0	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Officer		Vice President & General Counsel	0	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Officer		Vice President, Advancement Services	0	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Officer		Vice President, Business Services	0	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Officer		Vice President, Communications	0	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Officer		Vice President, Enrollment Management	0	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Officer		Vice President, Government Relations	0	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Officer		Vice President, Human Resources	0	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Officer		Vice President, IT	0	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Officer		Vice President, Medical Administration	0	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Officer		Vice President, Real Estate	0	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Officer		Vice President, Student Affairs	0	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Officer		Vice President, Treasurer	0	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Patient Services		Health Information Management	Director, HIM	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Health Information Management	Executive Director, HIM	15	E	\$ -	\$ -	\$ -	\$ 116,030.00	\$ 159,592.50	\$ 203,052.50	
	Health Information Management	HIM Clerk	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50	
	Health Information Management	HIM Coordinator	5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00	
	Health Information Management	HIM Technician	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00	
	Health Information Management	Manager, Coding	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50	
	Health Information Management	Manager, HIM	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50	
	Health Information Management	Manager, Scanning	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50	
	Health Information Management	Manager, Transcription	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50	
	Health Information Management	Medical Coder	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00	
	Health Information Management	Sr. HIM Technician	5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00	
	Health Information Management	Sr. Medical Coder	5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00	
	Health Information Management	Supervisor, HIM	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00	
	Health Information Management	Supervisor, Scanning	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50	
	Health Information Management	Supervisor, Transcription	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50	
	Health Information Management	Trainer, HIM	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00	
	Health Information Management	Transcriptionist	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00	
	Operations	Director, Health System Access	14	E	\$ -	\$ -	\$ -	\$ 87,602.45	\$ 138,785.00	\$ 174,762.50	
	Operations	Director, Physician Logistics	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50	
	Operations	Executive Director, CBO	15	E	\$ -	\$ -	\$ -	\$ 116,030.00	\$ 159,592.50	\$ 203,052.50	
	Operations	Executive Director, Physician Logistics	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00	
	Operations	Executive Director, Revenue Cycle	15	E	\$ -	\$ -	\$ -	\$ 116,030.00	\$ 159,592.50	\$ 203,052.50	
	Operations	Manager, Physician Logistics	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50	
	Operations	Manager, Revenue Cycle	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00	
	Patient Appointment and Registration	Concierge Coordinator	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50	
	Patient Appointment and Registration	Director, Central Insurance Verification	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50	
	Patient Appointment and Registration	Director, Patient Access	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50	
	Patient Appointment and Registration	Executive Director, Patient Services	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00	
	Patient Appointment and Registration	Insurance Verification Representative	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50	

Job Family	Job Function	Job Title	Pay Band	FLSA	Hourly Min.	Hourly Proj. Mid**	Hourly Max	Annual Min.	Annual Proj. Mid**	Annual Max
	Patient Appointment and Registration	Manager, Patient Access	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Patient Appointment and Registration	Manager, Patient Access TP	9	NE	\$ 21.46	\$ 33.16	\$ 41.30	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Patient Appointment and Registration	Manager, Patient Relations	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Patient Appointment and Registration	Master Scheduler	7	NE	\$ 15.42	\$ 25.08	\$ 31.24	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Patient Appointment and Registration	Patient Access Representative	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
	Patient Appointment and Registration	Patient Advocacy Representative	5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Patient Appointment and Registration	Sr. Insurance Verification Representative	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Patient Appointment and Registration	Sr. Patient Access Representative	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Patient Appointment and Registration	Sr. Surgery Scheduler	5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Patient Appointment and Registration	Sr. Surgery Services Representative	5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Patient Appointment and Registration	Supervisor, Central Insurance Verification	5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Patient Appointment and Registration	Supervisor, Patient Access	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Patient Appointment and Registration	Supervisor, Physician Logistics	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Patient Appointment and Registration	Surgery Scheduler	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Patient Appointment and Registration	Surgery Services Representative	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Revenue Cycle	Chargemaster Analyst	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Revenue Cycle	Contract Reimbursement Representative	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Revenue Cycle	Director, Medical Billing	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Revenue Cycle	Director, Medical Billing & Collections	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Revenue Cycle	Director, Medical Collections	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Revenue Cycle	Director, Patient Financial Services	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Revenue Cycle	Director, Reporting & Analysis	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Revenue Cycle	Director, Revenue Integrity	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Revenue Cycle	Managed Care Case Reviewer	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Revenue Cycle	Manager, Medical Billing	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Revenue Cycle	Manager, Medical Billing & Collections	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Revenue Cycle	Manager, Medical Claims	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Revenue Cycle	Manager, Medical Collections	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Revenue Cycle	Manager, Provider Credentialing UMBH	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Revenue Cycle	Medical Biller	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
	Revenue Cycle	Medical Biller, Research	5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Revenue Cycle	Medical Collector	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
	Revenue Cycle	Medical Posting Representative	2	NE	\$ 9.52	\$ 12.48	\$ 14.98	\$ 19,797.67	\$ 25,932.50	\$ 31,160.00
	Revenue Cycle	Patient Accounts Representative	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
	Revenue Cycle	Revenue Cycle Analyst	4	E	\$ -	\$ -	\$ -	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Revenue Cycle	Sr. Contract Reimbursement Representative	5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Revenue Cycle	Sr. Manager, Medical Billing	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Revenue Cycle	Sr. Manager, Medical Billing & Collections	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Revenue Cycle	Sr. Medical Biller	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Revenue Cycle	Sr. Medical Collector	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Revenue Cycle	Sr. Medical Posting Representative	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
	Revenue Cycle	Sr. Patient Accounts Representative	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Revenue Cycle	Sr. Revenue Cycle Analyst	5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Revenue Cycle	Supervisor, Medical Billing	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Revenue Cycle	Supervisor, Medical Collections	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Revenue Cycle	Supervisor, Medical Posting	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Revenue Cycle	Supervisor, Revenue Integrity (LPN)	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Revenue Cycle	Utilization Review Representative	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
Public Safety & Security	Operations	Executive Director, Business Services	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
Involves activities related to ensuring the security and safety of students, faculty, staff, and the campus and its facilities	Operations	Executive Director, Safety & Security	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Operations	Sr. Security Systems Technician	6	NE	\$ 13.48	\$ 21.78	\$ 26.86	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Protective Services	Chief of Police	15	E	\$ -	\$ -	\$ -	\$ 116,030.00	\$ 159,592.50	\$ 203,052.50
	Protective Services	Crime Prevention Officer	6	NE	\$ 13.48	\$ 21.78	\$ 26.86	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Protective Services	Investigative Coordinator	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Protective Services	Lead Security Officer	5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Protective Services	Manager, Security	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Protective Services	Police Captain	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Protective Services	Police Dispatcher	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Protective Services	Police Lieutenant	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Protective Services	Police Officer	8	NE	\$ 17.86	\$ 28.84	\$ 35.92	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Protective Services	Police Officer Trainee	7	NE	\$ 15.42	\$ 25.08	\$ 31.24	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Protective Services	Police Sergeant	10	NE	\$ 23.26	\$ 38.14	\$ 48.06	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Protective Services	Security Officer	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Protective Services	Security Systems Technician	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Protective Services	Supervisor, Security	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Transportation	Chauffeur	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Transportation	Courier	2	NE	\$ 9.52	\$ 12.48	\$ 14.98	\$ 19,797.67	\$ 25,932.50	\$ 31,160.00
	Transportation	Director, Parking	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Transportation	Director, Transportation	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Transportation	Driver	2	NE	\$ 9.52	\$ 12.48	\$ 14.98	\$ 19,797.67	\$ 25,932.50	\$ 31,160.00
	Transportation	Manager, Parking	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50

Job Family	Job Function	Job Title	Pay Band	FLSA	Hourly Min.	Hourly Proj. Mid**	Hourly Max	Annual Min.	Annual Proj. Mid**	Annual Max
	Transportation	Manager, Transportation	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Transportation	Parking Attendant	1	NE	\$ 9.30	\$ 10.84	\$ 13.02	\$ 19,344.00	\$ 22,550.00	\$ 27,060.00
	Transportation	Patient Transporter	2	NE	\$ 9.52	\$ 12.48	\$ 14.98	\$ 19,797.67	\$ 25,932.50	\$ 31,160.00
	Transportation	Traffic Enforcement Officer	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
Research	Gables	Assoc. Scientist, GAB	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
Involves activities related to research programs and initiatives at the University	Gables	Asst. Scientist, GAB	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Gables	Non-Enrolled Fellow (No Benefits), GAB	5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Gables	Post Doctoral Associate, GAB	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Gables	Research Associate 1, GAB	5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Gables	Research Associate 2, GAB	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Gables	Research Associate 3, GAB	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Gables	Research Associate, GAB TP	6	NE	\$ 13.48	\$ 21.78	\$ 26.86	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Gables	Scientist, GAB	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Gables	Sr. Research Associate 1, GAB	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Gables	Sr. Research Associate 2, GAB	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Gables	Sr. Research Associate 3, GAB	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Gables	Sr. Research Associate, GAB TP	9	NE	\$ 21.46	\$ 33.16	\$ 41.30	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Gables	Visiting Researcher, GAB	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Gables	Visiting Scientist, GAB	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Laboratory Operations	Animal Care Technician	2	NE	\$ 9.52	\$ 12.48	\$ 14.98	\$ 19,797.67	\$ 25,932.50	\$ 31,160.00
	Laboratory Operations	Asst. Animal Care Technician	1	NE	\$ 9.30	\$ 10.84	\$ 13.02	\$ 19,344.00	\$ 22,550.00	\$ 27,060.00
	Laboratory Operations	Director, Body Donor Services	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Laboratory Operations	Director, Research Laboratory	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Laboratory Operations	Electrical Engineer	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Laboratory Operations	Embalmer	5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Laboratory Operations	Instrument Designer	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Laboratory Operations	Machinist	6	NE	\$ 13.48	\$ 21.78	\$ 26.86	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Laboratory Operations	Manager, Body Donor Services	5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Laboratory Operations	Manager, Research Laboratory	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Laboratory Operations	Research Laboratory Technician	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
	Laboratory Operations	Sr. Animal Care Technician	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
	Laboratory Operations	Sr. Cellular Transplant Specialist	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Laboratory Operations	Sr. Research Laboratory Technician	5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Laboratory Operations	Sr. Veterinary Technician	6	NE	\$ 13.48	\$ 21.78	\$ 26.86	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Laboratory Operations	Supervisor, Animal Husbandry	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Laboratory Operations	Supervisor, Machinist	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Laboratory Operations	Supervisor, Research Laboratory	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Laboratory Operations	Supervisor, Veterinary Tech Services	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Laboratory Operations	Supervisor, Veterinary Training	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Laboratory Operations	Veterinarian	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Laboratory Operations	Veterinarian TP	10	NE	\$ 23.26	\$ 38.14	\$ 48.06	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Laboratory Operations	Veterinary Technician	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Marine & Atmospheric Science (MAS)	Assoc. Scientist, MAS	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Marine & Atmospheric Science (MAS)	Asst. Scientist, MAS	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Marine & Atmospheric Science (MAS)	Non-Enrolled Fellow (No Benefits), MAS	5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Marine & Atmospheric Science (MAS)	Post Doctoral Associate, MAS	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Marine & Atmospheric Science (MAS)	Research Associate 1, MAS	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Marine & Atmospheric Science (MAS)	Research Associate 2, MAS	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Marine & Atmospheric Science (MAS)	Research Associate 3, MAS	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Marine & Atmospheric Science (MAS)	Scientist, MAS	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
	Marine & Atmospheric Science (MAS)	Sr. Research Associate 1, MAS	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Marine & Atmospheric Science (MAS)	Sr. Research Associate 2, MAS	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Marine & Atmospheric Science (MAS)	Sr. Research Associate 3, MAS	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Marine & Atmospheric Science (MAS)	Visiting Researcher, MAS	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Marine & Atmospheric Science (MAS)	Visiting Scientist, MAS	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
Research Administration	Assoc. Dean, MAS	16	E	\$ -	\$ -	\$ -	\$ 133,455.00	\$ 183,475.00	\$ 233,495.00	
Research Administration	Assoc. Director, Research Administration	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50	
Research Administration	Asst. Director, Research Administration†	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50	
Research Administration	Asst. Provost, Globalization	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00	
Research Administration	Asst. VP, Plan. & Inst. Research	16	E	\$ -	\$ -	\$ -	\$ 133,455.00	\$ 183,475.00	\$ 233,495.00	
Research Administration	Director, Research Administration†	14	E	\$ -	\$ -	\$ -	\$ 87,602.45	\$ 138,785.00	\$ 174,762.50	
Research Administration	Director, Research Data	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50	
Research Administration	Director, Research Strategic Planning	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00	
Research Administration	Executive Director, Research Administration	15	E	\$ -	\$ -	\$ -	\$ 116,030.00	\$ 159,592.50	\$ 203,052.50	
Research Administration	Manager, Research Administration	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50	
Research Administration	Manager, Research Data	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00	
Research Administration	Sr. Manager, Research Administration	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50	
Research Administration	Sr. Manager, Research Data	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50	
Research Administration	Supervisor, Research Administration	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50	
Research Support	Asst. Port Engineer	7	NE	\$ 15.42	\$ 25.08	\$ 31.24	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00	
Research Support	Biostatistician	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50	
Research Support	Central Cancer Registry Specialist	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00	
Research Support	Clinical Research Coordinator	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50	

Job Family	Job Function	Job Title	Pay Band	FLSA	Hourly Min.	Hourly Proj. Mid**	Hourly Max	Annual Min.	Annual Proj. Mid**	Annual Max
Research Support		Clinical Research Coordinator TP	8	NE	\$ 17.86	\$ 28.84	\$ 35.92	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
Research Support		Cook	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
Research Support		Crash Investigator	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
Research Support		Crew Mate	5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
Research Support		Director, DM&A	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
Research Support		Director, Marine Operations	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
Research Support		Director, Marine Technical Ops	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
Research Support		Director, Research Support	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
Research Support		Dive Safety Officer	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
Research Support		Executive Director, Testing Center	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
Research Support		Lead Research Analyst	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
Research Support		Manager, Marine Operations	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
Research Support		Manager, Research Support	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
Research Support		Manager, Research Training	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
Research Support		Manager, Tumor Registrar	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
Research Support		Marine Technical Specialist	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
Research Support		Marine Technician	7	NE	\$ 15.42	\$ 25.08	\$ 31.24	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
Research Support		Project Manager, Research Support	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
Research Support		Research Analyst	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
Research Support		Research Assistant	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
Research Support		Research Support Coordinator	5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
Research Support		Research Support Specialist	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
Research Support		Seaman	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
Research Support		Ship Engineer	5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
Research Support		Ships Captain	10	NE	\$ 23.26	\$ 38.14	\$ 48.06	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
Research Support		Sr. Central Cancer Registry Specialist	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
Research Support		Sr. Manager, DVR Operations	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
Research Support		Sr. Manager, Research Support	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
Research Support		Sr. Research Analyst	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
Research Support		Sr. Research Assistant	5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
Research Support		Sr. Tumor Registrar	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
Research Support		Statistician	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
Research Support		Testing Coordinator	5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
Research Support		Trainer, Research	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
Research Support		Tumor Registrar	5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
School of Medicine		Assoc. Scientist, SOM	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
School of Medicine		Asst. Scientist, SOM	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
School of Medicine		Asst. Scientist, SOM TP	10	NE	\$ 23.26	\$ 38.14	\$ 48.06	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
School of Medicine		Non-Enrolled Fellow (No Benefits), SOM	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
School of Medicine		Post Doctoral Associate, SOM	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
School of Medicine		Post Doctoral Scholar (No Benefits), SOM	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
School of Medicine		Research Associate 1, SOM	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
School of Medicine		Research Associate 2, SOM	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
School of Medicine		Research Associate 3, SOM	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
School of Medicine		Research Associate, SOM TP	7	NE	\$ 15.42	\$ 25.08	\$ 31.24	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
School of Medicine		Scientist, SOM	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
School of Medicine		Sr. Research Associate 1, SOM	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
School of Medicine		Sr. Research Associate 2, SOM	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
School of Medicine		Sr. Research Associate 3, SOM	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
School of Medicine		Visiting Researcher, SOM	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
School of Medicine		Visiting Scientist, SOM	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
Student		Graduate Assistant	51	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Student		Student Fellow	51	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Student		Student Research Assistant	51	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Student		Students Paid Hourly	51	NE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Student		Students Paid Hourly	51	NE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Student		Teaching Assistant	51	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Student		Teaching Associate	51	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Student		Trainee	51	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Student Services		Admissions Assistant	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
Involves activities related to supporting and enhancing the quality of student and post graduate life at the University		Admissions Evaluator	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
		Assoc. Director, Admissions	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
		Asst. Dean, Admissions	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
		Asst. Director, Admissions	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
		Asst. VP, Admissions	16	E	\$ -	\$ -	\$ -	\$ 133,455.00	\$ 183,475.00	\$ 233,495.00
		College Recruiter	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
		Director, Admissions	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
		Executive Director, Admissions	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
		Manager, Admissions	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
		Recruiting Specialist	5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
		Account Advisor	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
		Advisor, Academic	5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
		Advisor, Academic TP	5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
		Advisor, Career Planning	5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
		Advisor, Financial Assistance	5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
		Advisor, Student Accounts	5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
		Manager, Advising	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
		Sr. Advisor, Academic	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
		Sr. Advisor, Financial Assistance	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
		Supervisor, Student Accounts	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
		Supervisor, Veterans Affairs	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
		Assoc. Director, Career Services	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
		Asst. Dean, Career Services	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
		Asst. Director, Career Services	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
		Asst. Director, Career Services TP	7	NE	\$ 15.42	\$ 25.08	\$ 31.24	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
		Career Services Coordinator	4	E	\$ -	\$ -	\$ -	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00

Job Family	Job Function	Job Title	Pay Band	FLSA	Hourly Min.	Hourly Proj. Mid**	Hourly Max	Annual Min.	Annual Proj. Mid**	Annual Max
	Career Services	Corporate Recruiter	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Career Services	Director, Career Services	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Career Services	Sr. Advisor, Career Planning	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Financial Assistance	Assoc. Director, Financial Assistance	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Financial Assistance	Asst. Dean, Financial Assistance	14	E	\$ -	\$ -	\$ -	\$ 87,602.45	\$ 138,785.00	\$ 174,762.50
	Financial Assistance	Asst. Director, Financial Assistance	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Financial Assistance	Director, Financial Assistance	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Financial Assistance	Loan Clerk	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
	Financial Assistance	Manager, Financial Assistance	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Financial Assistance	Manager, Student Loans	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Financial Assistance	Student Aid Processor	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
	Housing & Residence Education	Assignment Manager	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Housing & Residence Education	Assoc. Director, Housing	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Housing & Residence Education	Assoc. Director, Residence Life	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Housing & Residence Education	Director, Student Housing	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
	Housing & Residence Education	Residence Coordinator	5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Housing & Residence Education	Sr. Residence Coordinator	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Operations	Assoc. Dean, Programs	12	E	\$ -	\$ -	\$ -	\$ 71,515.69	\$ 104,960.00	\$ 132,122.50
	Operations	Assoc. Director, Student Account Services	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Operations	Assoc. Provost, Programs	0	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Operations	Asst. Dean, Programs	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Operations	Asst. Director, Assessment	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Operations	Asst. Director, Student Account Operations	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Operations	Asst. VP, Enrollment Management	15	E	\$ -	\$ -	\$ -	\$ 116,030.00	\$ 159,592.50	\$ 203,052.50
	Operations	Dean of Students	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
	Operations	Director, Professional Programs	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
	Operations	Director, Program Business Development	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Operations	Director, Student Account Services	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Operations	Director, University Center	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Operations	Executive Director, Art Residency	16	E	\$ -	\$ -	\$ -	\$ 133,455.00	\$ 183,475.00	\$ 233,495.00
	Operations	Executive Director, Hemispheric Policy	0	E	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Operations	Executive Director, Medical Education	13	E	\$ -	\$ -	\$ -	\$ 83,126.61	\$ 120,642.50	\$ 151,905.00
	Operations	Executive Director, Programs	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Operations	Manager, Model Shop	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Operations	Manager, Restaurant	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Operations	Ombudsperson	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Registration Services	Assoc. Registrar	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Registration Services	Assoc. VP & University Registrar	16	E	\$ -	\$ -	\$ -	\$ 133,455.00	\$ 183,475.00	\$ 233,495.00
	Registration Services	Asst. Registrar	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Registration Services	Manager, Enrollment Systems	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Registration Services	Registrar	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Registration Services	Registration Specialist	5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Registration Services	Sr. Student Services Representative	4	NE	\$ 10.80	\$ 16.52	\$ 19.82	\$ 22,440.93	\$ 34,337.50	\$ 41,205.00
	Registration Services	Student Services Representative	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
	Student Activities/Events	Asst. Director, Student Activities	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Student Activities/Events	Director, Student Activities	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Student Activities/Events	Director, Student Events	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Student Activities/Events	Manager, Student Activities	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Student/Post Graduate Support Services	Accommodation Specialist	5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Student/Post Graduate Support Services	Assoc. Dean of Students	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Student/Post Graduate Support Services	Assoc. Director, Curriculum Development	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Student/Post Graduate Support Services	Assoc. Director, International Services	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Student/Post Graduate Support Services	Assoc. Director, International Student Svcs	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Student/Post Graduate Support Services	Assoc. Director, Programs	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Student/Post Graduate Support Services	Assoc. Director, Student/Post Graduate Support Services	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Student/Post Graduate Support Services	Assoc. VP, Student/Post Graduate Support Services	15	E	\$ -	\$ -	\$ -	\$ 116,030.00	\$ 159,592.50	\$ 203,052.50
	Student/Post Graduate Support Services	Asst. AD, Academic Services	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Student/Post Graduate Support Services	Asst. Dean of Students	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Student/Post Graduate Support Services	Asst. Dean, Graduate School	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Student/Post Graduate Support Services	Asst. Dean, Student/Post Graduate Support Services	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Student/Post Graduate Support Services	Asst. Director, Disability Service	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Student/Post Graduate Support Services	Asst. Director, International Services	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Student/Post Graduate Support Services	Asst. Director, Programs	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Student/Post Graduate Support Services	Asst. Director, Student/Post Graduate Support Services	5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Student/Post Graduate Support Services	Asst. VP, Student/Post Graduate Support Services	14	E	\$ -	\$ -	\$ -	\$ 87,602.45	\$ 138,785.00	\$ 174,762.50
	Student/Post Graduate Support Services	Costume/Prop Technician	3	NE	\$ 10.14	\$ 14.34	\$ 17.20	\$ 21,078.70	\$ 29,827.50	\$ 35,772.50
	Student/Post Graduate Support Services	Director, Academic Resource Center	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00

Job Family	Job Function	Job Title	Pay Band	FLSA	Hourly Min.	Hourly Proj. Mid**	Hourly Max	Annual Min.	Annual Proj. Mid**	Annual Max
	Student/Post Graduate Support Services	Director, Education	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Student/Post Graduate Support Services	Director, International Services	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Student/Post Graduate Support Services	Director, International Student Services	11	E	\$ -	\$ -	\$ -	\$ 54,897.69	\$ 91,225.00	\$ 114,902.50
	Student/Post Graduate Support Services	Director, Judicial Affairs	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Student/Post Graduate Support Services	Director, Programs	10	E	\$ -	\$ -	\$ -	\$ 48,356.50	\$ 79,335.00	\$ 99,937.50
	Student/Post Graduate Support Services	Director, Recording Svcs	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Student/Post Graduate Support Services	Director, Student/Post Graduate Support Services	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Student/Post Graduate Support Services	Fellowship Coordinator	5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Student/Post Graduate Support Services	Manager, Programs	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Student/Post Graduate Support Services	Program Coordinator	5	E	\$ -	\$ -	\$ -	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Student/Post Graduate Support Services	Program Coordinator TP	5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00
	Student/Post Graduate Support Services	Residency Coordinator	6	E	\$ -	\$ -	\$ -	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Student/Post Graduate Support Services	Residency Coordinator TP	6	NE	\$ 13.48	\$ 21.78	\$ 26.86	\$ 28,020.91	\$ 45,305.00	\$ 55,862.50
	Student/Post Graduate Support Services	Resident Surgical Educator	8	E	\$ -	\$ -	\$ -	\$ 37,149.67	\$ 59,962.50	\$ 74,722.50
	Student/Post Graduate Support Services	Sr. Manager, Programs	9	E	\$ -	\$ -	\$ -	\$ 44,631.15	\$ 68,982.50	\$ 85,895.00
	Student/Post Graduate Support Services	Sr. Program Coordinator	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Student/Post Graduate Support Services	Sr. Residency Coordinator	7	E	\$ -	\$ -	\$ -	\$ 32,058.64	\$ 52,172.50	\$ 64,985.00
	Student/Post Graduate Support Services	Tutor	5	NE	\$ 11.56	\$ 18.98	\$ 23.36	\$ 24,049.33	\$ 39,462.50	\$ 48,585.00

* The minimum annual salary for exempt positions in this band is \$23,660.

** Projected Mid-Point represents computed mid-point in year three (2010).

† Must be authorized as a University designee to approve and sign sponsored programs documents.

The hourly rates above correspond (approximately) to the annual values documented in the table, assuming 2,080 hours per year. Hourly figures are adjusted to comply with the DHRS "even number" data-entry provision.

To calculate an (approximate) annual figure for the 37.5 hour work week, the hourly rate should be multiplied by 1,950.

The Human Resources departments at the Coral Gables and Miller School of Medicine Campuses reserve the right to alter this document at any time without prior notice.